

# CALIFORNIA ASSESSORS' OFFICES SALARY AND BENEFIT SURVEY

2000-01

AUGUST 2001

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## CALIFORNIA STATE BOARD OF EQUALIZATION

JOHAN KLEHS, HAYWARD  
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FIRST DISTRICT  
SECOND DISTRICT  
THIRD DISTRICT  
FOURTH DISTRICT  
STATE CONTROLLER

JAMES E. SPEED, EXECUTIVE DIRECTOR



# **CALIFORNIA ASSESSORS' OFFICES SALARY SURVEY 2000-01**

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## **INTRODUCTION**

This is a report of salaries and employee benefits in California Assessors' Offices and the Property Taxes Department of the State Board of Equalization. The report provides (1) a list of budgeted positions (including vacancies) and monthly salary ranges for each county assessor's office; (2) a list of salaries of appointees to county assessment appeals boards and hearing officers; and (3) a comparison of benefits available to county and state employees.

This data was compiled by the Board's Policy, Planning and Standards Division from a questionnaire sent to all assessors. A copy of the questionnaire that was mailed to assessors requesting data for the 2000-01 fiscal year is contained in Appendix A. Fifty-four of the 58 counties reported data; Alpine, Colusa, Nevada, and Plumas Counties were the only counties that did not provide any data for 2000-01, the most recent prior data was included for these four counties.

For details regarding any county position, salary, or benefit, contact the local assessor or the county personnel office. Contact the Board's Policy, Planning, and Standards Division at (916) 445-4982 if you have questions about state salaries, classifications, and/or benefits.

### **SALARIES**

This section contains a list of civil service classifications for each county assessor's office, the number of budgeted positions (including vacancies), the number of State-County Property Tax Administration Program (PTAP) positions, and the monthly salary ranges for each classification. For comparison purposes, this report provides some State of California civil service classifications and salary ranges used by the State Board of Equalization's Property Taxes Department. All salaries are monthly. The State-County PTAP was established by the Legislature in 1995 (Chapter 914, Statutes of 1995) and provides counties access to a \$60 million loan to supplement their existing property tax administration program and process existing work backlogs. Many counties have used these monies to hire additional staff.

Following the salaries of positions in county assessors' offices is a list of salaries of appointees to county assessment appeals boards and hearing officers. For purposes of this survey, we specifically requested salaries of assessment appeals boards and not county boards of supervisors sitting as assessment appeals boards. Assessment appeals boards are those boards separately appointed by the county board of supervisors to carry out the equalization function of the county. Please note that 20 counties do not have separately appointed assessment appeals boards and/or hearing officers.

### **BENEFITS**

This section contains a comparison of various benefits provided for, or available to, state and county employees. Benefits are separated into four categories: retirement, health, leave, and miscellaneous. Please note that this is not an all inclusive list; it only reflects information provided by the counties. For more details on employment benefits offered by a particular county, please contact that county's personnel office.

# SALARIES

## STATE BOARD OF EQUALIZATION SALARIES

For comparison purposes, the State of California civil service classifications and salary ranges used in the Board of Equalization's Property Taxes Department are listed below.

### **ADMINISTRATORS:**

Deputy Director—Property Taxes (CEA 4)	\$8,025-8,845
Division Chief (CEA 2)	6,954-7,668
Principal Property Appraiser	6,032-6,651

### **SUPERVISORS:**

Supervising Property Appraiser	4,963-5,987
Research Manager I (GIS)	4,520-5,453

### **APPRAISERS:**

Senior Specialist Property Appraiser	4,724-5,741
Associate Property Appraiser	4,110-4,997
Assistant Property Appraiser	3,418-4,155
Junior Property Appraiser	2,507-2,904
Senior Petroleum & Mining Appraisal Engineer	5,851-7,112

### **AUDITOR APPRAISERS**

Senior Specialist Property Auditor Appraiser	4,724-5,741
Associate Property Auditor Appraiser	4,110-4,997
Assistant Property Auditor Appraiser	3,418-4,155

### **GIS ANALYSTS:**

Research Analyst I (GIS)	2,764-4,155
Senior Delineator	3,327-4,044
Delineator	2,775-3,371
Drafting Services Aide	2,024-2,971

### **PROFESSIONAL SUPPORT:**

Tax Technician I	2,029-2,648
Tax Technician II	2,348-2,855
Tax Technician III	2,626-3,193
Staff Services Analyst	2,507-3,957
Associate Governmental Program Analyst	3,915-4,759
Associate Information Systems Analyst ( Specialist)	4,110-4,997
Staff Information Systems Analyst (Specialist)	4,507-5,480

### **SUPPORT STAFF:**

Executive Assistant	2,926-3,556
Secretary	2,390-2,906
Office Technician (Typing)	2,348-2,855
Office Assistant (Typing)	1,908-2,465

ALAMEDA

TOTAL REPORTED POSITIONS: 189.585

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 10,824
Chief Deputy Assessor	1		9,839
Chief, Appraisal Division	1		8,514
Chief, Appraisal Services Division	1		8,514
Administrative Services Officer	1		6,208
Administrative Specialist II	1		4,800
Principal Appraiser	1		7,155
Supervising Appraiser II	6		6,116
Supervising Appraiser II (Project)		3	6,116
Appraiser III	19		4,722
Appraiser III (Project)		4	4,722
Appraiser II	25	1	4,137
Appraiser II (Project)		3	4,137
Principal Auditor-Appraiser	1		7,155
Supervising Auditor-Appraiser II	4		6,116
Auditor-Appraiser III	12		4,722
Auditor-Appraiser II	14		4,137
Mapping Supervisor	1		4,941
Mapping Technician III	4		3,762
Mapping Technician III	1		3,438
Information Systems Analyst	1		6,071
Information Systems Specialist	1		4,800
Information Systems Specialist (Project)		1	4,800
Information Systems Technician II	2		3,780
Exemption Supervisor	1		5,313
Assessor's Representative	2		5,313
Training Officer, Assessor (Project)		1	5,313
Assessment Roll Supervisor	1		4,943
Assessment Technician	9		3,203
Assessment Technician (Project)	2		3,203
Supervising Clerk II	3		4,149
Supervising Clerk I	5		3,942
Secretary II	1		4,357
Supervising Secretary I	1		4,149
Secretary I	3		3,141
Specialist Clerk	24		2,982
Data Input Clerk	4		2,864
Payroll Records Clerk	1		3,011
Supply Clerk II	1		2,829
Lead Clerk	1		3,027
Clerk II	19		2,864
Clerk Intermittent	0.585		14.51/Hour

ALPINE\*

TOTAL REPORTED POSITIONS: 2.5

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 4,136
Appraiser I/II	.5		2,184-2,655
Assessment Office Specialist I	1		2,239-2,722

\* 1998-99 Salary Data: No data submitted for 2000-01

AMADOR

TOTAL REPORTED POSITIONS: 11.5

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 5,575
Chief Appraiser	1		3,440-4,181
Administrative Support Supervisor	1		2,188-2,660
Appraiser III	2		3,127-3,800
Appraiser I	0	1.5	2,351-2,857
Auditor-Appraiser I	1		2,474-3,006
Cadastral Drafting Tech II	1		2,411-2,932
Fiscal & Technical Services Asst. I	0.5	0.5	1,586-1,929
Fiscal & Technical Services Asst. III	2		2,006-2,437

BUTTE

TOTAL REPORTED POSITIONS: 49

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 6,751
Assistant Assessor	1		4,772-5,801
Assessment Systems/Standards Officer	1		3,687-4,482
Supervisor - Auditor Appraiser	1		3,743-4,550
Supervisor - Appraiser	3		3,687-4,482
Senior Appraisers	2		3,159-3,840
Information Systems Analyst II	1		3,337-4,056
Appraiser III	11		2,873-3,493
Appraiser II	1		2,601-3,161
Appraiser I (Vacant)	1		2,366-2,875
Appraisal Specialist	4		2,144-2,606
Auditor - Appraiser II	1		3,066-3,727
Auditor - Appraiser I	2		2,789-3,390

*BUTTE (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Senior Cadastral Drafting Technician	1		2,526-3,071
Cadastral Drafting Technician	2		2,275-2,766
Supervisor - Assessment Office	1		3,035-3,690
Staff Services Systems Specialist	1		2,660-3,233
Supervisor - Staff Support Services	1		2,627-3,193
Administrative Services Assistant	1		2,120-2,577
Assessment Clerk III	1		2,088-2,538
Assessment Clerk II	7		1,890-2,297
Assessment Clerk I	3		1,719-2,090
Office Assistant I	1		1,333-1,620

CALAVERAS

TOTAL REPORTED POSITIONS: 15.5

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 5,572
Assistant Assessor	1		4,823-5,863
Chief Appraiser	1		4,060-4,935
Supervising Appraiser	1		3,498-4,251
Appraiser III	1	1	3,082-3,746
Appraiser II	2		2,810-3,418
Appraiser I	0		2,595-3,153
Auditor-Appraiser III	0.5		3,162-3,844
Drafting Services Technician II	2		3,077-3,740
Senior Assessment Specialist	1		2,216-2,692
Assessment Specialist I	0		1,662-2,021
Assessment Specialist II	2	1	1,805-2,196
Assessment Specialist III	0		1,992-2,425
Megabyte Coordinator	1		2,758-3,351

COLUSA\*

TOTAL REPORTED POSITIONS: 11

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 3,976-4,833
Assistant Assessor	1		2,777-3,384
Chief Appraiser	1		2,579-3,142
Appraiser III	1		2,395-2,918
Appraiser II	1	1	2,169-2,643
Drafting Technician	1		1,966-2,395
Assessment Roll Supervisor	1		2,117-2,579
Assessment Technician	1		1,825-2,224
Assessment Clerk II	1		1,462-1,781



*COLUSA (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Transfer Analyst	1		1,696-2,065

\* 1999-2000 Salary Data: No data submitted for 2000-01

CONTRA COSTA

TOTAL REPORTED POSITIONS: 140

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 10,126
Assistant County Assessor-Exempt	2		8,379-9,238
Principal Appraiser	4		6,143-7,863
Supervising Appraiser	7	1	4,985-6,381
Associate Appraiser	22		4,390-5,336
Assistant Appraiser	21	2	3,678-4,471
Senior Real Property Technical Assistant	0	6	3,322-4,038
Real Property Technical Assistant	5		2,805-3,583
Supervising Auditor-Appraiser	1		4,985-6,381
Senior Auditor-Appraiser	5		4,556-5,538
Auditor-Appraiser II	4	1	3,859-4,691
Network Administrator I	1		4,737-5,758
Network Analyst I	1		4,737-5,758
Drafting Services Coordinator	1		4,168-5,066
Computer Aided Drafting Operator	3		3,496-4,249
Clerical Staff Manager	1		4,128-5,272
Supervising Assessment Clerk	4		3,142-4,012
Clerk - Specialist Level	9		2,773-3,542
Clerk - Senior Level	22		2,456-3,136
Clerk - Experienced Level	11		2,223-2,729
Information Systems Assistant II	1		2,393-2,909
Administrative Aid	1		2,318-3,596
Executive Secretary	1		3,703-4,082
Administrative Analyst	1		3,135-3,810
Local Exemption Specialist	1		2,993-3,822

DEL NORTE

TOTAL REPORTED POSITIONS: 9

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 5,083
Chief, Appraisal Division	1		3,081-4,335
Chief, Administration	1		2,414-3,397
Auditor - Appraiser II	1		2,535-3,566
Property Appraiser II	2		2,243-3,156

*DEL NORTE (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Map Drafting/Transfer Technician	1		2,136-3,006
Account Clerk II/III	2		1,674-2,355

EL DORADO

TOTAL REPORTED POSITIONS: 42

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 7,299
Assistant Assessor	1		4,668-5,673
Assessment Office Manager	1		3,553-4,321
Sr. Information Tech Dept. Coordinator	1		4,141-5,032
Information Tech. Dept. Specialist	1		3,727-4,533
Assessment Standards Supervisor	1		3,806-4,626
Supervising Appraiser	2		3,806-4,626
Senior Appraiser	12		3,307-4,018
Appraiser Aide	2		2,409-2,931
Senior Auditor/Appraiser	3	1	3,307-4,018
Supervising Cadastral Drafter	1		2,763-3,359
Cadastral Drafter	2		2,510-3,051
Supervising Assessment Technician	2		2,437-2,962
Senior Assessment Technician	6		2,127-2,584
Assessment Technician II	5	5	1,969-2,396
Executive Secretary	1		2,264-2,753

FRESNO

TOTAL REPORTED POSITIONS: 138

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 8,766
Assistant Assessor	1		7,676
Chief Appraiser	1		6,600
Chief Auditor-Appraiser	1		6,787
Supervisor-Assessment Standards Division	1		5,081
Supervising Appraiser	3		5,601
Supervising Auditor-Appraiser	1		5,859
Senior Appraiser	6	1	4,188-5,093
Appraiser III or	0		3,523-4,281
Appraiser II or	33	4	2,990-3,633
Appraiser I	0		2,587-3,146
Petroleum Appraiser Aide	1		2,038-2,476
Senior Auditor-Appraiser	2		4,188-5,093

<i>FRESNO (continued)</i>			
Title	No. of Positions	PTAP	Monthly Salary
Auditor-Appraiser III or	0		3,523-4,281
Auditor-Appraiser II or	11		2,990-3,633
Auditor-Appraiser I	0		2,587-3,146
Supervising Cadastral Technician	1		3,351-4,073
Cadastral Technician III	1		2,814-3,421
Cadastral Technician II or	3	2	2,602-3,160
Cadastral Technician I	2		2,292-2,785
Systems & Procedures Analyst III or			3,867-4,699
Systems & Procedures Analyst II or	1		3,334-4,053
Systems & Procedures Analyst I			2,701-3,282
Assessment Services Supervisor	1		3,724-4,528
Supervising Assessment Technician	1		2,428-2,953
Assessment Technician II or	4		2,090-2,541
Assessment Technician I	1		1,778-2,162
Chief Office Assistant	3		2,940-3,241
Supervising Office Assistant II	2		2,400-2,916
Supervising Office Assistant I	4		2,041-2,480
Office Assistant III or	0		1,796-2,148
Office Assistant II or	39	3	1,614-1,960
Office Assistant I	0		1,397-1,698
Administrative Secretary - Confidential	1		2,522-3,063
Secretary IV or	1		2,259-2,747
Secretary III or	0		2,047-2,489
Secretary II or	1		1,796-2,184
Secretary I	0		1,614-1,960

GLENN

TOTAL REPORTED POSITIONS: 10

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 6,329
Assistant Assessor	1		4,844
Executive Assistant	1		4,844
Senior Appraiser	3		2,605-3,166
Office Technician II	4		2,003-2,437

HUMBOLDT

TOTAL REPORTED POSITIONS: 31

Title	No. of Positions	PTAP	Monthly Salary
Assessor**	1		\$ 6,079
Assistant Assessor*	1		4,207-5,136
Chief Appraiser*	1		3,904-4,766
Supervising Appraiser*	1		3,481-4,249
Senior Appraiser OR	9	2	2,530-3,088
Appraiser II OR			2,301-2,809
Appraiser I			2,051-2,504
Supervising Auditor - Appraiser*	1		3,551-4,335
Senior Auditor - Appraiser OR	2	1	2,659-3,246
Auditor - Appraiser II OR			2,301-2,809
Auditor - Appraiser I			2,051-2,504
Cadastral Drafting Technician	1		1,885-2,301
Data Entry Operator II OR	2		1,536-1,875
Data Entry Operator I			1,297-1,583
Appraisal Technician	1		1,766-2,156
Executive Secretary*	1		2,324-2,837
Assessment Office Manager*	1		2,823-3,446
Assessment Technician II OR	6	1	1,559-1,904
Assessment Technician I			1,377-1,680
Property Transfer Supervisor*	1		2,530-3,088
Property Transfer Assistant	2		1,793-2,189

*The salaries shown above became effective October 1, 2000.*

*Employees with 10 years of uninterrupted County service receive longevity incentive pay equal to 5% of the gross salary.*

*The positions marked with an asterisk (\*) are classified as Management and Confidential. In addition to the base salary shown above, these positions receive an annual benefit allowance of \$2,200.*

*The Assessor (\*\*) receives a benefit allowance of \$2920 plus a contribution to the County's deferred compensation plan equal to four weeks' salary.*

*For those positions which are not management and confidential, the County pays the employees' contribution to the Public Employees' Retirement System (PERS) which equals 7% of the gross compensation.*

IMPERIAL

TOTAL REPORTED POSITIONS: 25

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 6,155
Assistant Assessor	1		4,302-5,495
Supervising Appraiser	2		3,134-4,002
Appraiser III	6		2,698-3,448

*IMPERIAL (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Appraiser II	0		2,497-3,190
Appraiser I	0		2,146-2,745
Supervising Auditor - Appraiser	1		3,203-4,092
Auditor Appraiser II	3		2,698-3,448
Auditor Appraiser I	0		2,497-3,190
Mapping Supervisor	1		2,322-2,965
Mapping Assistant	1		2,045-2,612
Office Supervisor I	1		2,099-2,686
Account Clerk III	3		1,716-2,195
Account Clerk II	3		1,544-1,976
Title Examiner	2		1,582-2,024

INYO

TOTAL REPORTED POSITIONS: 10

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ **5,380
Assistant Assessor	1		3,698-4,495
Supervising Appraiser	0		3,063-3,722
Appraiser III	0		2,782-3,385
Appraiser II	1		2,536-3,083
Appraiser I	0		2,362-2,873
Auditor/Appraiser II	0		2,782-3,385
Auditor/Appraiser II	1		2,536-3,083
Cadastral Technician III	1		2,476-3,008
Supervisor, Fiscal Services (Office Manager)	1		2,593-3,153
Assessment Clerk III	1		2,476-3,008
Assessment Clerk III	1		2,362-2,873
Assessment Clerk II (60%)	1		*1,487-1,809
Assessment Clerk I	1		2,154-2,618

\* Includes 5% bonus for second language skills.

\*\* Includes 1.5% longevity step for 10 years of service.

KERN

TOTAL REPORTED POSITIONS: 112

Title	No. of Positions	PTAP	Monthly Salary
Assessor-Recorder	1		\$ 8,675
Confidential Assistant Assessor	1		5,213-6,363
Confidential Administrative Assistant	1		3,344-4,082

*KERN (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Administrative Coordinator	1		3,134-3,826
Chief Appraiser	3		4,511-5,507
Supervising Appraiser	4		4,123-5,034
Appraiser IV	9		3,769-4,602
Appraiser I/II/III	24	5	2,504-4,334
Supervising Auditor - Appraiser	2		4,123-5,034
Senior Auditor - Appraiser	1		3,769-4,602
Auditor - Appraiser I/II/III	10	1	2,685-4,334
Geologist	1		4,602-5,618
Supervising Assessment Map Drafting Tech.	1		3,103-3,788
Senior Assessment Map Drafting Technician	1		2,699-3,294
Assessment Map Drafting Technician	3		2,455-2,997
Technical Services Supervisor	0	1	4,741-5,788
Senior Information Systems Specialist	2		3,884-4,741
Assessment Roll Supervisor	3		2,529-3,088
Assessment Clerk IV	5		2,289-2,794
Assessment Clerk I/II/III	23	7	1,513-2,492
Appraisal Assistant	0	1	2,021-2,467

KINGS

TOTAL REPORTED POSITIONS: 24

Title	No. of Positions	PTAP	Monthly Salary
Assessor/Clerk-Recorder/Elections	1		\$ 6,190
Asst. Assessor/Clerk-Recorder/Elections	1		4,311-5,259
Appraiser III	3		3,262-3,981
Appraiser II	1		2,837-3,463
Appraiser I	4		2,444-2,983
Auditor Appraiser III	1		3,498-4,267
Auditor Appraiser II	1		3,012-3,676
Cadastral Tech. III	1		2,543-3,104
Cadastral Tech. I	1	1	2,083-2,543
Management Analyst	1		3,394-4,143
Senior Appraisal Aide	1		2,279-2,782
Appraisal Aide III	4		2,063-2,517
Appraisal Aide II	0		1,794-2,189
Appraisal Aide I	1		1,624-1,981
Secretary	1		1,962-2,395
Chief Appraiser	1		3,902-4,761
Support Services Spec.	1		2,395-2,924

LAKE

TOTAL REPORTED POSITIONS: 16.6

Title	No. of Positions	PTAP	Monthly Salary
Assessor-Recorder	1		\$ 5,412
Assistant Assessor-Recorder	1		3,884-4,722
Chief of Assessment Standards	1		3,228-3,925
Appraiser I/II	0		2,337-3,131
Appraiser III	6		2,847-3,461
Auditor - Appraiser III	1		2,919-3,548
Cadastral Drafting Technician II	1		2,228-2,708
Deputy Assessor-Recorder I/II	2		1,522-2,036
Deputy Assessor-Recorder III	0		1,800-2,188
Deputy Assessor-Recorder IV	3		2,022-2,458
Secretary I	0.6		1,782-2,166

LASSEN

TOTAL REPORTED POSITIONS: 9

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 4,513
Chief Appraiser	1		3,207-3,898
Senior Appraiser	1		*2,716-3,301
Appraiser III	2		2,770-3,367
Auditor - Appraiser	0	1	2,381-2,865
Cadastral Drafter II	1		2,075-2,493
Cadastral Drafter I	0.5	0.5	1,811-2,172
Data Control Supervisor	1		2,172-2,611

A 5% longevity pay is available to employees after 15 years of service and not included in above salaries.

\* 1999-2000 Rate, no new information for 2000-01

LOS ANGELES

TOTAL REPORTED POSITIONS: 1,524

Title	No. of Positions	PTAP	Monthly Salary
Assessor (Unclassified)	1		\$ 12,020
Assistant Assessor (Unclassified)	1		8,887-11,553
Chief Deputy Assessor (Unclassified)	1		8,887-11,553
Account Clerk I	0		1,839-2,292
Account Clerk II	2		1,993-2,481

*LOS ANGELES (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Accounting Technician I	2		2,142-2,662
Accounting Technician II	1		2,385-2,955
Administrative Assistant I	0		2,517-2,955
Administrative Assistant II	3		3,065-3,798
Administrative Assistant III	3		3,412-4,229
Administrative Assistant IV, Assessor	1		3,761-4,668
Administrative Services Manager I	1		4,198-5,216
Administrative Services Manager II	2		4,554-5,657
Administrative Services Manager III, Assr.	1		4,820-5,988
Appraiser	164	87	2,850-4,622
Appraiser (Hourly)	2		\$16.38/Hour
Appraiser Specialist I	180	10	4,147-5,152
Appraiser Specialist I (Hourly)	8		\$23.83/Hour
Appraiser Specialist II	0		4,378-5,439
Appraiser Trainee	0	15	2,529
Assessor's Librarian	1		2,409-2,984
Assistant Property Assessment Specialist	2		3,346-4,147
Calculating Machine Operator	7		1,853-2,310
Calculating Machine Operator (Hourly)	1		\$10.65/Hour
Chief Appraiser I	4		5,700-7,081
Chief Appraiser II	7		6,190-8,048
Chief Clerk	5		3,058-3,789
Chief Management Services, Assessor	1		5,759-7,486
Chief Systems Division, Assessor	1		6,190-8,048
Clerk	0		1,510-1,686
Computer Systems Operator	3		2,333-2,892
Data Control Clerk	3		1,812-2,257
Data Control Clerk, Temp.	0		1,758
Data Systems Analyst Aid	6		2,920-3,617
Data Systems Analyst I	17		3,478-4,313
Data Systems Analyst II	4		3,733-4,634
Data Systems Coordinator	5		4,588-5,700
Data Systems Supervisor I	10		4,588-5,700
Data Systems Supervisor II, Assessor	6		5,165-6,416
Delinquent Accounts Investigator	0		2,374-2,941
Departmental Civil Service Rep.	1		4,324-5,372
Departmental Personnel Assistant	4		2,213-2,748
Departmental Personnel Technician	1		3,354-4,157
Director, Assessor's Operations (Unclassified)	2		7,690-9,998
EDP Programmer Analyst II	6		3,948-4,645
EDP Senior Programmer Analyst	11		4,271-5,307
Executive Secretary (Unclassified)	1		4,454-5,533
Graphic Arts Aid	2		2,202-2,735
Head Clerk	34		2,598-3,218



*LOS ANGELES (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Head Departmental Personnel Technician	1		4,324-5,372
Head Reprographics, Assessor	1		3,761-4,668
Head Support Services, Assessor	5		4,056-5,039
Intermediate Calculating Machine Operator	0		1,958-2,439
Intermediate Clerk	232		1,812-2,257
Intermediate Clerk, Temp.	0		1,812
Intermediate Clerk, Rec.	0		1,812-2,257
Intermediate Supervising Clerk	0		2,275-2,822
Intermediate Supervising Clerk (Hourly)	0		\$13.07/Hour
Intermediate Typist Clerk	3		1,858-2,315
Inventory Control Assistant I	1		2,058-2,561
Management Secretary V	4		3,590-4,454
Ownership Clerk I	48		1,886-2,350
Ownership Clerk II	56		2,105-2,617
Ownership Services Specialist	51		2,350-2,913
Ownership Services Supervisor I	17		2,617-3,242
Ownership Services Supervisor II	2		2,913-3,608
Payroll Clerk I	3		2,164-2,689
Personnel Officer, Assessor	1		5,759-7,486
Principal Appraiser	39		4,928-6,463
Principal Appraiser, Rec.	4		4,928-6,463
Principal Property Assessment Specialist	1		4,928-6,463
Printer I	2		2,137-2,656
Printer II	1		2,715-3,021
Printing Production Supervisor I	0		2,385-2,955
Procurement Aid	1		2,180-2,708
Procurement Assistant I	1		2,427-3,006
Procurement Assistant III	0		3,013-3,733
Property Assessment Specialist	4		4,147-5,152
Public Information Assistant	1		2,775-3,437
Public Information Officer I	0		3,835-4,761
Records Management Analyst	0		3,453-4,282
Secretary II	1		2,241-2,781
Senior Clerk	220		2,048-2,548
Senior Clerk (Hourly)	2		\$11.77/Hour
Senior Departmental Personnel Assistant	4		2,906-3,599
Senior Departmental Personnel Technician	4		3,882-4,820
Senior Management Secretary V	3		3,997-4,965
Senior Property Assessment Specialist	2		4,499-5,588
Senior Secretary II	1		2,748-3,404
Senior Secretary V	10		3,226-3,997
Senior Survey-Mapping Technician	18		3,530-4,378
Senior Systems Aid	8		2,728-3,379
Senior Typist Clerk	4		2,100-2,611
Special Assistant I, Assessor	1		4,820-5,988
Special Assistant II, Assessor	1		6,322-7,854

*LOS ANGELES (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Staff Assistant I	2		2,445-3,028
Staff Assistant II	2		2,948-3,652
Staff Assistant, Assessor	2		2,397-2,969
Supervising Accounting Technician, Assessor	1		2,920-3,617
Supervising Administrative Assistant II	0		4,313-5,359
Supervising Appraiser	77		4,499-5,588
Supervising Appraiser (Hourly)	3		\$25.85/Hour
Supervising Cadastral Engineer II	2		4,928-6,122
Supervising Cadastral Engineer III	1		5,439-6,757
Supervising Clerk	0		2,048-2,548
Supervising Payroll Clerk II	1		2,682-3,322
Supervising Survey-Mapping Technician	4		3,929-4,880
Supply Officer I	1		3,322-4,117
Survey-Mapping Technician	14		3,346-4,147
Systems Aid	16		2,321-2,878
Transcriber Typist	1		2,137-2,517
Warehouse Worker Aid	1		2,095-2,605
Warehouse Worker I	0		2,339-2,899
Warehouse Worker II	1		2,469-3,058
Warehouse Worker III	3		1,983-2,469
Word Processor I	0		2,063-2,567
Word Processor II	4		2,304-2,857

*\*Of the budgeted positions, 130 were not created by PTAP funds but were funded by that program.*

MADERA

TOTAL REPORTED POSITIONS: 38

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 5,904
Chief Appraiser	1		3,934-4,781
Supervising Appraiser	3		3,392-4,123
Appraiser III	7		2,897-3,522
Appraiser II	1		2,624-3,191
Appraiser I	3		2,263-2,750
Supervising Auditor Appraiser	1		3,744-4,551
Auditor-Appraiser III	0		3,197-3,886
Auditor-Appraiser II	2	1	2,897-3,521
Supervising Cadastral Draftsman	1		2,624-3,191
Cadastral Draftsman Technician II	1		2,263-2,750
Cadastral Draftsman Technician I	1		1,951-2,372
Assessment Office Manager	1		2,285-2,777

*MADERA (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Assessment Technician	4		1,971-2,396
Assessment Clerk II	8	2	1,767-2,148
Office Assistant II	0		1,451-1,764

MARIN

TOTAL REPORTED POSITIONS: 62

Title	No. of Positions	PTAP	Monthly Salary
Assessor-Recorder	1		\$ 9,974
Assistant Assessor	1		7,644
Assistant Assessor - Valuation	1		7,644
Chief of Assessment Systems and Standards	1		5,280-6,389
Chief of Administrative Services	1		5,561-6,727
Chief of Assessor Mapping	1		4,663-5,630
Principal Appraiser	3		5,093-6,133
Appraiser III	4		4,085-4,888
Appraiser II	13		3,731-4,457
Appraiser I	4		2,995-3,564
Principal Auditor - Appraiser	1		5,093-6,133
Senior Auditor - Appraiser	1		4,085-4,895
Auditor - Appraiser II	3		3,760-4,500
Auditor - Appraiser I	1		3,382-4,037
Cadastral Drafting Technician	3		2,842-3,382
Technology Support Analyst	1		4,860-5,821
Assessment Systems Specialist	1		4,963-5,992
Assessment Recording Supervisor	3		3,309-3,957
Senior Assessment Recording Tech	4		3,081-3,651
Assessment Recording Technician II	9		2,686-3,185
Assessment Recording Technician I	5		2,478-2,974

MARIPOSA

TOTAL REPORTED POSITIONS: 13

Title	No. of Positions	PTAP	Monthly Salary
Assessor/Recorder	1		\$ 4,348
Supervising Appraiser	1		3,137-3,813
Appraiser III	2		2,798-3,401
Appraiser II	1		2,459-2,988
Auditor - Appraiser III (Part Time)	1		16.14/Hour
Property Mapper	1		2,118-2,574

*MARIPOSA (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Office Technician	1		2,097-2,549
*Assessment Recording Clerk II	2		1,668-2,027
*Assessment Recording Clerk I	3		1,540-1,872

\*Positions assigned to Recorder (work assessment and recording.

MENDOCINO

TOTAL REPORTED POSITIONS: 24

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 6,399
Assistant Assessor	1		4,397-5,346
Chief Property Appraiser	1		3,446-4,188
Real Property Appraiser III	3		3,125-3,798
Real Property Appraiser II	4	1	2,834-3,446
Real Property Appraiser I	0	1	2,571-3,125
Rural/Timber Appraiser	1		2,834-3,446
Senior Auditor Appraiser	1		3,281-3,988
Auditor Appraiser	1		3,125-3,798
Mapping Coordinator	1		2,220-2,699
Office Administrator	1		2,701-3,283
Assessment Information Supervisor	1		2,571-3,125
Staff Assistant IV	1		2,449-2,978
Staff Assistant III	1		2,220-2,699
Staff Assistant II	1		2,014-2,447
Staff Assistant I	2		1,827-2,220
Personal Computer Technician II	1		3,125-3,798

MERCED

TOTAL REPORTED POSITIONS: 39

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 6,086-7,403
Assistant Assessor	1		4,857-5,909
Chief Appraiser	1		4,013-4,881
Supervising Appraiser	3		3,482-4,225
Appraiser III	4		3,047-3,697
Appraiser II	2		2,619-3,189
Appraiser I	3	1	2,376-2,891
Appraiser Assistant	0	1	2,075-2,519
Chief Auditor - Appraiser	1		4,013-4,881

*MERCED (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Supervising Auditor - Appraiser	1		3,638-4,425
Auditor - Appraiser III	1		3,111-3,784
Auditor - Appraiser II	1	1	2,820-3,432
Auditor - Appraiser I	1	1	2,685-3,269
Chief of Mapping and Title Services	1		3,037-3,692
Cadastral Drafting Technician II	1		2,482-3,021
Title Technician	1		2,557-3,111
Assistant Title Technician	1		2,210-2,685
Secretary II (Confidential)	1		2,085-2,531
Assessment Clerk III	2		1,957-2,376
Assessment Clerk II	5		1,692-2,054
Assessment Clerk I	1	2	1,534-1,865

MODOC

TOTAL REPORTED POSITIONS: 8

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 4,166
Senior Appraiser	1		2,222-2,837
Appraiser II	1		2,011-2,567
Auditor - Appraiser II	1		2,167-2,765
Dept. Sys. Tech./Drafter	1		2,061-2,630
Administrative Assistant	1		2,061-2,630
Assessment Office Specialist II	2		1,583-2,020

MONO

TOTAL REPORTED POSITIONS: 11

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 4,855
Chief Appraiser	1		3,196-3,886
Associate Appraiser	2		2,690-3,271
Assistant Appraiser	1		2,208-2,684
Appraiser Aide	1		2,103-2,555
Drafting Technician/Transfer Analyst	1		2,500-3,037
Assessment Office Manager	1		2,320-2,821
Assessment Clerk	2		1,768-2,149
Assistant Auditor Appraiser	1		2,561-3,112

MONTEREY

TOTAL REPORTED POSITIONS: 53

Title	No. of Positions	PTAP	Monthly Salary
Assessor - County Clerk/Recorder	1		\$ 9,098
Assistant Assessor – Valuation	1		6,168
Administrative Services Officer	1		3,976-4,926
Secretary Confidential	1		2,426-3,006
Supervising Appraiser	1		3,939-4,880
Appraiser III	6		3,530-4,375
Appraiser II	10	1	3,163-3,918
Appraiser I	0		2,578-3,193
Supervising Auditor – Appraiser	1		3,842-4,759
Auditor - Appraiser II	5	1	3,259-4,037
Auditor - Appraiser I	0		2,710-3,357
Senior Map Drafting Technician	1		2,897-3,586
Data Entry Operator II	2		1,854-2,298
Accounting Technician	1		2,539-3,146
Senior Account Clerk	1		2,186-2,708
Account Clerk	2		1,911-2,367
Senior Property Transfer Clerk	1		2,333-2,890
Property Transfer Clerk	3		2,111-2,616
Principal Clerk	1		2,230-2,763
Senior Assessment Clerk	1		2,153-2,668
Assessment Clerk	2		1,950-2,415
Typist Clerk II	4		1,818-2,252
Clerk II	2	2	1,818-2,252
Associate Personnel Analyst	1		3,976-4,926

NAPA

TOTAL REPORTED POSITIONS: 22.75

Title	No. of Positions	PTAP	Monthly Salary
Assessor-Recorder/County Clerk**	1		\$ 8,311
Chief Appraiser	1		4,879-5,909
Supervising Appraiser	1		3,966-4,746
Appraiser III	2		3,600-4,306
Appraiser II	4		3,285-3,935
Appraiser I LT	1		3,021-3,600
Appraiser Aide	1		2,446-2,903
Auditor - Appraiser III	1		3,777-4,521
Auditor - Appraiser II	2		3,463-4,131
Auditor - Appraiser I	0		3,167-3,777

<i>NAPA (continued)</i>			
Title	No. of Positions	PTAP	Monthly Salary
Chief Administrative Coordinator	1		4,299-5,193
Assessment Supervisor	1		2,869-3,416
Sr. Transfer Mapping Technician	1		3,234-3,862
Transfer Mapping Technician	1		2,903-3,463
Assessment Clerk II	4.75		2,345-2,773

*\*\* Allocated positions shown are for Assessment personnel only\*\**

### NEVADA\*

TOTAL REPORTED POSITIONS: 33

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 5,341
Assistant Assessor	1		3,689-4,484
Chief Appraiser	1		3,513-4,271
Senior Appraiser	2		2,899-3,523
Appraiser I, II, or III	10		2,050-3,180
Auditor – Appraiser I, II, III	1		2,100-3,258
Programmer-Analyst I, II, or III	1		2,455-3,628
Senior Mapping Technician	1		2,249-2,734
Mapping Technician I or II	2		1,814-2,431
Supervising Assessment Clerk	1		1,961-2,385
Assessment Clerk I or II	12		1,645-2,205

*\* 1999-2000 Salary Data, no new data submitted for 2000-01*

### ORANGE

TOTAL REPORTED POSITIONS: 332

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 9,467
Project Manager II	5		4,931-8,888
Managing Appraiser	2		4,671-6,271
Principal Appraiser	2		4,194-5,636
Senior Appraiser	10		4,194-5,636
Appraiser III	22		3,756-5,057
Appraiser II	48		3,369-4,544
Appraiser II - Limited Term	3		3,369-4,544
Appraiser I	15		3,033-4,075
Managing Auditor - Appraiser	2		4,671-6,271
Senior Auditor - Appraiser	6		4,194-5,636

<i>ORANGE (continued)</i>			
Title	No. of Positions	PTAP	Monthly Salary
Auditor - Appraiser III	15		3,756-5,057
Auditor - Appraiser II	20		3,369-4,544
Auditor - Appraiser I	14		3,033-4,075
Chief Cadastral Technician	1		3,756-5,057
Supervising CAD Technician	2		3,192-4,305
Senior CAD Technician	5		2,880-3,856
CAD Technician II	7		2,593-3,464
Data Base & Security Admin	1		5,330-7,189
Info Systems Manager III	1		4,931-8,888
Info Systems Supervisor	1		5,330-7,189
Senior Systems/Programmer	2		4,924-6,631
Technical Systems Specialist	1		4,544-6,106
Systems Programmer Analyst II	8		4,194-5,636
Senior Staff Analyst	4		3,894-6,498
Staff Assistant	1		2,516-3,369
Managing Assessment Tech	4		2,970-3,981
Senior Assessment Tech	9		2,606-3,482
Assessment Tech III	13		2,348-3,133
Assessment Tech II	42		2,088-2,749
Assessment Tech II - Limited Term	2		2,088-2,749
Assessment Tech I	29		1,939-2,535
Data Entry Supervisor III	1		2,535-3,385
Data Entry Specialist	9		2,185-2,823
Office Technician	2		2,036-2,398
Office Specialist	3		2,130-2,823
Office Assistant	11		2,036-2,398
Executive Secretary I	1		2,674-3,579
Secretary II	6		2,185-2,892
Storekeeper I	1		2,208-2,964

PLACER

TOTAL REPORTED POSITIONS: 78

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1	\$	8,408
Chief Deputy Assessor	1		5,547-6,742
Chief Appraiser	1		5,420-6,588
Assessment Resource Manager	1		4,916-5,975
Department Systems Manager	1		4,916-5,975
Managing Appraiser	1		4,919-5,975
Principal Appraiser	1		4,346-5,283
Principal Auditor - Appraiser	1		4,346-5,283
Supervising Appraiser	2		4,139-5,031



*PLACER (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Sr. Dept. Systems Analyst	2		3,851-4,682
Senior Appraiser	7		3,754-4,563
Senior Auditor - Appraiser	2		3,754-4,563
Cadastral/Property Transfer Sup	1		3,668-4,459
Assist/Assoc Auditor Appraiser	3		3,405-4,139
Assistant/Associate Appraiser	12		3,405-4,139
Senior Cad Tech	1		3,243-3,942
Department Systems Technician	1		3,018-3,668
Cadastral Technician I/II	4		2,874-3,493
Executive Secretary	1		2,668-3,243
Senior Transfer Analyst	1		2,668-3,243
Cost Estimator	5		2,541-3,088
Transfer Analyst I/II	4		2,420-2,941
Administrative Supervisor	3		2,364-2,874
Account Clerk - Entry	1		2,195-2,668
Senior Administrative Clerk	7		2,144-2,607
Administrative Clerk Entry/Jrny	13		1,945-2,364

PLUMAS

TOTAL REPORTED POSITIONS: 10

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 4,629
Appraiser III	1		2,476-3,009
Appraiser II	1		2,244-3,730
Appraiser	0	1	2,036-2,476
Auditor Appraiser III	1		2,600-3,159
Cadastral Drafting Specialist	1		2,476-3,009
Assessors Office Manager	1		2,537-3,083
Fiscal & Technical Services Assistant III	1		1,713-2,086
Fiscal & Technical Services Assistant II	1		1,553-1,891
Clerk (Part-time)		.5	\$8/Hour

\* 1999-2000 Salary Data, no new data submitted for 2000-01

RIVERSIDE

TOTAL REPORTED POSITIONS: 212

Title	No. of Positions	PTAP	Monthly Salary
Assessor-Clerk-Recorder	1		\$ 10,601
Assistant Assessor-Clerk-Recorder	2		6,307-8,469

*RIVERSIDE (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Chief Deputy Assessor Clerk Recorder	1		4,907-6,583
Principal Appraiser	6		4,359-5,851
Supervising Appraiser	15		3,896-4,957
Senior Appraiser	32		3,501-4,452
Appraiser II	39	16	3,230-4,111
Principal Auditor-Appraiser	2		4,477-6,011
Supervising Auditor-Appraiser	15		3,958-5,038
Senior Auditor-Appraiser	6	3	3,556-4,525
Auditor-Appraiser II	12	7	3,281-4,177
Information Technical Officer I	1		5,175-6,947
Information Technical Officer II	1		5,915-7,942
Technical Support Manager	1		4,775-6,409
Applications Development	5		3,142-7,208
Network Administration	1		2,279-6,922
Chief Mapping Technician	1		3,594-4,576
Supervising Computer Mapping Technician	2		3,230-4,111
Senior Computer Mapping Technician	3		2,943-3,745
Computer Mapping Technician II	9		2,645-3,366
Supervising Assessment Technician	2		2,151-2,736
Senior Assessment Technician	18		1,877-2,388
Assessment Technician	21	7	1,686-2,145
Supervising Title Transfer Technician	1		2,457-3,126
Senior Title Transfer Technician	4		2,204-2,806
Title Transfer Technician III	10		1,981-2,522
User Technical Support	2		2,069-4,929
Data Entry Operator II	6		1,705-2,170
Supervising Office Assistant II	3		2,185-2,778
Supervising Office Assistant I	8		1,963-2,497
Office Assistant II	19		1,582-2,014
Executive Assistant II	1		2,778-3,633
Secretary II	1		2,301-2,927
Senior Accounting Assistant	1		2,352-2,991
Accounting Assistant II	1		2,045-2,601
Systems Operations	1		2,069-4,425
Systems Operations-S	1		2,504-4,674
Stock Clerk	1		1,705-2,170

SACRAMENTO

TOTAL REPORTED POSITIONS: 165

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 9,017
Admin Svcs. Officer I	1		3,482-4,232

*SACRAMENTO (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Admin Svcs. Officer III	1		5,112-5,936
Assessment Supv.	4		2,681-3,259
Assessment Tech	4		2,577-3,134
Associate Auditor - Appraiser	8		3,952-4,802
Associate Real Property Appraiser	16		3,952-4,802
Associate Real Property Appraiser - LT	5		3,952-4,802
Asst. Assessor	1		7,400
Auditor Appraiser LV II	3		3,271-3,978
Cadastral Draft Tech	1		2,399-2,916
Chief Appraiser	3		6,092-6,716
Chief Tech & Assess Serv	2		4,653-5,130
Chief Tech & Assess Serv - LT	1		4,653-5,130
Data Entry Operator	1		1,930-2,344
Exec. Secretary	1		2,932-3,564
Info Technology Analyst II	5		4,604-5,596
Info Technology Tech II	2		2,673-3,250
Office Asst (LVII)	2	3	1,930-2,344
Office Spec (LVII)	24		2,271-2,761
Personnel Specialist	1		2,603-3,167
Real Prop Appr (LVII)	20	8	3,271-3,978
Sr. Auditor Appraiser	4		4,348-5,286
Sr. Cadastral Draft Tech	3		2,707-3,292
Sr. Info Technology Analyst	3		5,321-6,469
Sr. Office Asst	3		2,219-2,697
Sr. Office Spec	13		2,480-3,015
Sr. Real Property Appraiser	12		4,348-5,286
Supv Auditor Appraiser	2		4,484-5,450
Supv Real Prop Appraiser	7		4,484-5,450

SAN BENITO

TOTAL REPORTED POSITIONS: 14

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 7,085
Assistant Assessor	1		3,767-4,781
Appraiser III	3		3,110-3,953
Appraiser I	0	1	2,570-3,266
Auditor - Appraiser III	1		3,340-4,243
Auditor - Appraiser I	0	1	2,695-3,420
Computer Mapping Specialist	1		2,685-3,420
Assessment Office Manager	1		2,570-3,266
Senior Assessment Clerk	2		2,037-2,579
Assessment Clerk	2		1,854-2,346

SAN BERNARDINO

TOTAL REPORTED POSITIONS: 204

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 9,407
Assessor Liaison	2		3,340-4,260
Assistant Assessor	2		5,312-6,798
Chief of Assessment Services	1		4,260-5,441
Chief Appraiser	1		4,815-6,158
Principal Appraiser	2		4,364-5,580
Supervising District Appraiser II	6		3,960-5,060
Supervising District Appraiser I	4		3,591-4,586
Appraiser III	8		3,591-4,586
Appraiser II	21		3,259-4,158
Appraiser I	30	4	2,955-3,770
Appraiser Technician	9	5	2,099-2,680
Supervising Auditor - Appraiser	2		3,683-4,701
Auditor - Appraiser II	9	5	3,340-4,260
Cadastral Services Supervisor	1		3,422-4,364
Cadastral Drafting Technician III	1	1	2,815-3,591
Cadastral Drafting Technician II	2	1	2,616-3,340
Cadastral Drafting Technician I	3	2	2,430-3,103
Department IS Manager		1	5,580-7,141
Automated Systems Analyst II	1		3,864-4,938
Automated Systems Analyst I	2		3,259-4,158
Automated Systems Technician		1	2,491-3,181
Administrative Supervisor II	1		4,364-5,580
Staff Analyst II	1		3,505-4,474
Staff Analyst II		1	3,028-3,864
Supervising Title Transfer Technician II	1		2,680-3,422
Supervising Title Transfer Technician I	2		2,430-3,103
Title Transfer Technician II	1		2,371-3,028
Title Transfer Technician I	23		2,206-2,815
Executive Secretary III	1		2,491-3,181
Secretary I		1	2,099-2,680
Administrative Clerk II		1	2,551-3,259
Chief Clerk	1		2,371-3,028
Clerk IV	2		2,047-2,616
Clerk III	18	6	1,860-2,371
Clerk II	12	1	1,643-2,099
Fiscal Clerk II	1	1	1,907-2,430
Project Specialist		1	3,505-4,474

*All non-elected positions will receive a 3.5% salary increase effective July 1, 2001.*

SAN DIEGO

TOTAL REPORTED POSITIONS: 328

Title	No. of Positions	PTAP	Monthly Salary
Assessor/Recorder/County Clerk	1		\$ 10,750
Chief Deputy County Assessor	2		9,363
Chief Deputy County Assessor Valuation	1		7,897
Assessor Division Chief II	3		6,904
Assessor Division Chief I	7		6,275
Assistant Division Chief	3		4,146
Supervising Appraiser II	4		5,734
Supervising Appraiser I	9		5,212
Appraiser IV	9		4,739
Appraiser III	25	5	4,311
Appraiser II	47	9	3,819
Property Assessment Specialist III	6	4	3,345
Property Assessment Specialist II	6	12	2,785
Supervising Auditor-Appraiser	2		5,734
Auditor-Appraiser Specialist	2	1	4,859
Auditor-Appraiser III	9		4,417
Auditor-Appraiser II	7		3,910
Cadastral Supervisor	3		3,942
Senior Cadastral Technician	9		3,399
Cadastral Technician	9		3,009
Analyst III	1		4,531
Senior Payroll Clerk	1		2,468
Payroll Clerk	1		2,146
Accounting Technician	1		2,628
Senior Account Clerk	1		2,427
Supervising Assessment Clerk	5	3	2,877
Senior Assessment Clerk	25	2	2,421
Assessment Clerk	69	11	2,146
Principal Clerk II	1		3,444
Senior Clerk	1		2,361
Administrative Secretary IV	1		3,252
Administrative Secretary III	1		3,021
Delivery Vehicle Driver	0	1	2,161
Special Assistant	1		6,760
Personnel Aide	1		2,711
Depart. Informational Technology Coord.	1		6,074
Manager, Assessor Exemptions	1		5,528
Departmental Personnel Officer III	1		5,117
Associate Accountant	1		3,663
Principal Clerk I	1		3,104
Intermediate Clerk Typist	1		2,038

SAN FRANCISCO

TOTAL REPORTED POSITIONS: 118

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 10,501
Chief Assistant Assessor	1		7,209-8,762
Special Assistant 13	1		5,501-8,689
Confidential Secretary to Assessor	1		3,742-4,548
Chief Appraiser	1		5,818-7,070
Principal Real Property Appraiser	5		5,369-6,526
Senior Real Property Appraiser	11	1	4,637-5,638
Real Property Appraiser	20	2	4,006-4,869
Chief Personal Property Auditor	1		5,818-7,070
Principal Personal Property Auditor	3		5,369-6,526
Senior Personal Property Auditor	8		4,637-5,638
Personal Property Auditor	11	2	4,006-4,869
Chief of Assessment Standards	1		5,276-6,413
Chief Technical Services Division	1		4,648-5,648
Civil Engineering Associate	1		3,761-4,572
IS Manager	0	1	6,125-7,445
IS Administrator III	1	1	4,916-5,976
IS Administrator III	1		4,045-4,916
Senior Management Assistant	1		4,483-5,447
Executive Secretary II	1		3,742-4,548
Secretary II	1		3,311-4,015
Principal Clerk	1		3,601-4,375
Senior Clerk-Typist	5		3,007-3,644
Senior Assessment Clerk	8	1	3,111-3,770
Assessment Clerk	19		2,832-3,432
Senior Administrative Analyst	1		4,754-5,776
Principal Account Clerk	1		3,688-4,483
Senior Account Clerk	1		3,272-3,967
Senior Payroll/Personnel Clerk	1		3,688-4,483
Payroll Clerk	1		3,367-4,086

SAN JOAQUIN

TOTAL REPORTED POSITIONS: 97

Title	No. of Positions	PTAP	Monthly Salary
Assessor-Recorder-County Clerk	1		\$ 8,621
Assistant Assessor-Recorder-County Clerk	1		7,091
Departmental Systems Coordinator	1		4,206-5,115
Principal Appraiser (Chief Real Prop/Chief Asmt.)	2		4,395-5,343

*SAN JOAQUIN (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Senior Appraiser	1		3,986-4,848
Appraiser IV	5		3,797-4,615
Appraiser III or	20	3	3,478-4,227
Appraiser II	0	1	3,050-3,705
Appraiser I	0		2,509-3,050
Auditor-Appraiser IV	1		3,797-4,615
Auditor-Appraiser III or	6		3,478-4,227
Auditor-Appraiser II or	0	4	3,156-3,834
Auditor-Appraiser I or	0		2,660-3,232
Property Technician II	1		2,168-2,634
Property Technician I	10		2,066-2,509
Chief Cadastral Drafter	1		3,050-3,705
Senior Cadastral Drafter	1		2,726-3,314
Cadastral Drafter II or	4		2,449-2,976
Cadastral Drafter I	0		2,085-2,534
Systems & Programming Analyst IV	1		3,927-4,777
Office Systems Analyst	2		2,932-3,563
Data Technician I	1		2,074-2,522
Admin Assistant I	1		2,918-3,546
Transfer Technician Supervisor	1		2,320-2,820
Transfer Technician III	4		2,137-2,596
Transfer Technician II	0		2,045-2,485
Transfer Technician I	0		1,976-2,402
Office Assistant Supervisor	3		2,137-2,596
Office Assistant III	14	2	1,929-2,343
Office Assistant II	4		1,837-2,232
Office Manager I	1		2,074-2,522

SAN LUIS OBISPO

TOTAL REPORTED POSITIONS: 85.5

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 9,112
Chief of Assessment Standards	1		5,343-6,494
Chief Appraiser	1		5,343-6,494
Principal Appraiser	0		5,174-6,290
Supervising Appraiser	3		3,893-4,732
Appraiser III	5		3,296-4,007
Appraiser II	5		3,021-3,672
Appraiser I	9		2,610-3,172
Appraiser Trainee (Aide)	2	2	2,268-2,757
Supervising Auditor-Appraiser	1		5,000-6,077
Auditor-Appraiser III	4		4,576-5,564

*SAN LUIS OBISPO (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Auditor-Appraiser II	0		3,442-4,182
Auditor-Appraiser I	0		2,870-3,489
Auditor-Appraiser Trainee	0	2	2,249-2,735
Cadastral Mapping Sys. Supervisor	1		4,024-4,891
Cadastral Mapping Sys. Specialist III	0		3,321-4,038
Cadastral Mapping Sys. Specialist II	2		2,768-3,364
Cadastral Mapping Sys. Specialist I	0	2	2,341-2,847
Assessment Analyst III	2		4,576-5,564
Assessment Analyst II	3		3,912-4,756
Assessment Analyst I	1	1	3,376-4,102
Property Transfer Technician III	1		2,482-3,017
Property Transfer Technician II	5		2,267-2,756
Property Transfer Technician I	1		2,066-2,513
Property Transfer Technician Trainee	2.5		1,852-2,251
Accounting Technician	0		2,246-2,730
Senior Account Clerk	1		2,057-2,499
Account Clerk	1		1,759-2,138
Secretary (Confidential)	1		2,232-2,714
Intermediate Typist Clerk	0	1	1,683-2,047
Senior Typist Clerk	1		2,017-2,450
Assessment Technician Supervisor	2		2,936-3,568
Assessment Technician IV	2		2,535-3,083
Assessment Technician III	2		2,246-2,730
Assessment Technician II	6		2,057-2,499
Assessment Technician I	5		1,759-2,138
Appraiser Trainee (Contract)		3	2,268-2,757
Assessment Technician I (Contract)		3	1,759-2,138

SAN MATEO

TOTAL REPORTED POSITIONS: 91

Title	No. of Positions	PTAP	Monthly Salary
Assessor-County Clerk-Recorder	1		\$ 10,845
Deputy Assessor-Clerk-Recorder	3		6,235-8,109
Principal Appraiser	5		4,973-6,216
Senior Appraiser	21		4,282-5,353
Appraiser II	11	1	3,774-4,717
Principal Auditor-Appraiser	2		4,973-6,216
Senior Auditor-Appraiser	7	1	4,282-5,353
Auditor-Appraiser II	3	1	3,774-4,717
Senior Drafting Technician	1		4,048-5,060
Drafting Technician II	1		3,616-4,519
Information Technology Manager	3		5,601-7,002



*SAN MATEO (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Administrative Assistant		1	3,311-4,140
Office Services Supervisors	2		3,150-3,937
Lead Property Transfer Assistant	1		2,853-3,567
Property Transfer Assistant	4		2,652-3,316
Data Entry Supervisor	1		2,928-3,659
Lead Office Assistant	1		2,588-3,235
Office Specialist	2	2	2,588-3,235
Office Assistant II	9	3	2,340-2,926
Graphic Associate	1		2,881-3,300
Auditor-Appraiser I	1		3,411-3,814
Appraiser I	2		3,411-3,814

SANTA BARBARA

TOTAL REPORTED POSITIONS: 80

Title	No. of Positions	PTAP	Monthly Salary
County Clerk-Recorder-Assessor	1		\$ 8,497-10,374
Assistant County Clerk-Recorder-Assessor	1		7,006-8,553
Executive Secretary - R	1		2,971-3,627
Accountant III	1		3,737-4,562
Dept. Analyst Program - R	1		3,556-4,341
Chief Appraiser	1		5,487-6,699
Appraiser Division Manager	3		4,626-6,124
Assessment Supervisor	7		4,234-5,168
Appraiser Analyst Senior	1		3,645-4,450
Appraiser III	6		3,366-4,109
Appraiser II	5	2	3,218-3,928
Appraiser I	8	1	2,827-3,451
Appraiser Aide	1		2,064-2,520
Auditor Appraiser III	0		3,737-4,562
Auditor Appraiser II	2	2	3,399-4,150
Auditor Appraiser I	2	1	3,139-3,832
Mapping Technician Chief	1		3,332-4,068
Mapping Technician II	3	1	2,869-3,503
Mapping Technician I	0		2,597-3,170
Data Processing Manager Dept., Senior	1		5,739-7,006
Departmental Data Processing, Senior	1		4,150-5,066
EDP Systems & Program Analyst, Senior	3		5,016-6,124
EDP Systems & Program Analyst, II	0		4,772-5,826
EDP Systems & Program Analyst, I	2		4,319-5,273
Legal Document Specialist III	0		2,434-2,971
Legal Document Specialist II	1		2,247-2,743

*SANTA BARBARA (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Legal Document Specialist I	13	3	2,106–2,571
Office Assistant Principal	2		2,757–3,366
Account Technician	0	0	2,520–3,077
Management Specialist	0	1	4,868–5,943
Account Clerk III	0	1	2,170–2,649

SANTA CLARA

## TOTAL REPORTED POSITIONS:

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1	0	\$ 5,022 biweekly
Assistant Assessor	1	0	4,672 biweekly
Account Clerk I	1	0	2,452-2,955
Account Clerk II	1	0	2,680-3,231
Accountant Assistant	4	2	2,955-3,569
Accountant Auditor-Appraiser OR	0	0	
Auditor Appraiser	14	2	4,479-5,425
Assessor's Office Administrative Services Mngr	1	0	3,345 biweekly
Advanced Clerk Typist	2	0	2,740-3,306
Appraisal Aide	3	1	3,305-3,996
Appraisal Data Coordinator	6	2	2,996-3,620
Appraiser I OR	0	0	
Appraiser II	37	0	4,073-4,931
Assessment Clerk	32	5	2,680-3,231
Assessment Roll Administrator	1	0	4,904-5,961
Assessor's Office Information System Manager	1	0	3,798
Assistant Chief Appraiser	1	0	5,961-7,251
Assistant Chief Auditor-Appraiser	1	0	5,961-7,251
Chief Appraiser	1	0	3,723 biweekly
Chief of Assessment Standards & Services	1	0	3,345 biweekly
Chief Auditor-Appraiser	1	0	3,816
Clerk Typist	30	0	2,430-2,924
Confidential Secretary	1	0	4,031-6,119
Department Info Systems Analyst OR	2	1	4,957-5,999
Department Info Systems Analyst-Associate	0	0	4,094-4,957
Department Info Systems Specialist I	4	2	5,819-7,079
Department Info System Specialist II	1	1	6,419-7,806
Exemption Investigator	1	0	4,153-5,028
Information Systems Tech II	1	0	4,094-4,957
Exemption Supervisor	1	0	4,881-5,934
Mapping & ID Supervisor	1	0	4,011-4,881

*SANTA CLARA (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Office Clerk	3	0	2,310-2,780
Office Management Coordinator	1	0	3,972-4,834
Personnel Services Clerk	1	0	3,018-3,672
Property & Identification Clerk	6	0	2,704-3,262
Property Mapper II	5	0	3,067-3,706
Property Mapper I	0	0	2,666-3,216
Property Mapper Trainee	0	0	2,464-2,968
Property Transfer Examiner	8	4	3,052-3,688
Property Transfer Supervisor	1	0	3,972-4,834
Receptionist	1	0	2,654-3,200
Senior Appraiser	26	2	4,700-5,689
Senior Auditor-Appraiser	26	1	4,980-6,028
Senior Management Analyst	1	1	5,250-6,384
Senior Property Mapper	1	0	3,369-4,073
Supervising Appraisal Data Coordinator	1	0	3,619-4,403
Supervising Appraiser	7	0	5,329-6,481
Supervising Assessment Clerk	3	1	3,378-4,109
Supervising Auditor-Appraiser	4	1	5,329-6,482
Program Manager II	1	0	5,876-7,148

SANTA CRUZ

TOTAL REPORTED POSITIONS: 38

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 7,987-10,707
Chief Deputy Assessor-Valuation	1		5,890-7,893
Chief Deputy Assessor-Administration	1		5,890-7,893
Chief of Assessment Standards	1		4,434-5,914
Senior Appraiser	3		3,461-4,380
Appraiser I		2	2,711-3,430
Appraiser II	6	2	3,151-3,985
Chief Auditor-Appraiser	1		4,536-6,049
Auditor-Appraiser III	1		3,463-4,382
Auditor-Appraiser II	1	2	3,259-4,125
Auditor-Appraiser I	0		2,723-3,446
Appraiser-Auditor Aide	3		2,487-3,146
GIS Technician I	0		2,278-3,390
GIS Technician II	0		2,933-3,713
GIS Analyst	2	2	3,550-4,491
Clerical Supervisor II	1		2,763-3,498
Assessment Technician	5		2,206-2,792
Assessment Clerk	3		2,097-2,652
Clerk II	1	1	1,997-2,527

SHASTA

TOTAL REPORTED POSITIONS: 41.2

Title	No. of Positions	PTAP	Monthly Salary
Assessor-Recorder	1		\$ 6,889
Deputy Assessor/Recorder, Valuation	1		4,250-5,424
Deputy Assessor/Recorder, Administration	1		4,250-5,424
Senior Real Property Appraiser	5		3,156-4,028
Real Property Appraiser III	4		2,726-3,479
Real Property Appraiser II	6		2,596-3,313
Real Property Appraiser I	0		2,243-2,862
Senior Auditor Appraiser	1		3,156-4,028
Auditor-Appraiser III	1		2,848-3,635
Auditor-Appraiser II	2	1	2,713-3,462
Auditor-Appraiser I	0		2,343-2,991
Recorder Mapping & Transfer Administrator	0.2		3,110-3,969
Interdepartmental Systems Coordinator	0	1	3,762-4,801
Mapping Specialist II	1		2,766-3,530
Mapping Specialist I	2		2,366-3,020
Assessor's Administrative Assistant or Executive Assistant	1		2,343-2,991
	-		2,125-2,713
Supervising Assessment Clerk	1		2,210-2,820
Senior Assessment Clerk	4		2,004-2,558
Assessment Clerk III	6		1,818-2,320
Assessment Clerk II	2		1,625-2,074
Assessment Clerk I	0		1,510-1,928

SIERRA

TOTAL REPORTED POSITIONS: 5.7

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 4,659
Assistant Assessor (Administrative)	1		2,464-2,995
Senior Property Appraiser	1		2,849-3,463
Appraiser III	0.67		2,566-3,119
Appraiser II	0		2,361-2,870
Appraiser I	0		2,001-2,433
Cadastral Delineator III	0.33		2,155-2,620
Cadastral Delineator II	0		1,923-2,337
Cadastral Delineator I	0		1,721-2,092
Chief Deputy Assessment Technician	0		2,155-2,620
Assessment Technician III	1		1,950-2,370
Assessment Technician II	0.7		1,746-2,122
Assessment Technician I	0		1,463-1,778

SISKIYOU

TOTAL REPORTED POSITIONS: 21.25

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 5,580
Assistant Assessor/Valuation	1		3,561-4,330
Assistant Assessor/Administration	1		3,561-4,330
Principal Appraiser	1		3,052-3,709
Senior Appraiser	4		2,703-3,285
Appraiser	2		2,335-2,838
Senior Auditor - Appraiser	1		2,837-3,450
Auditor - Appraiser	0		2,451-2,980
Map & Title Supervisor	1		2,451-2,980
Senior Cadastral Mapping Technician	1		2,118-2,574
Cadastral Mapping Tech	0		1,921-2,335
Cadastral Mapping Aide	0		1,742-2,118
Admin. Assessment Supervisor	1		2,392-2,908
Senior Assessment Technician	4		2,066-2,511
Assessment Technician	3.25		1,784-2,169
Assessment Assistant	0		1,541-1,874

SOLANO

TOTAL REPORTED POSITIONS: 50

Title	No. of Positions	PTAP	Monthly Salary
Assessor/Recorder	1		\$ 8,953
Chief Deputy Assessor/Recorder - Valuation	1		6,886
Chief Deputy Assessor/Recorder – Admin.	1		6,886
Supervising Appraiser	2		4,326-5,258
Senior Appraiser	4		3,822-4,646
Appraiser	10	2	3,474-4,223
Supervising Auditor - Appraiser	1		4,258-5,176
Senior Auditor - Appraiser	1		3,821-4,644
Auditor - Appraiser	4		3,473-4,222
Supervising Cadastral Drafting Technician	1		3,270-3,975
Senior Cadastral Drafting Technician	2		2,921-3,551
Cadastral Drafting Technician	1		2,654-3,226
System & Programming Manager	1		5,438-6,610
Systems Analyst	3		4,476-5,440
Programmer Analyst	1		4,079-4,958
Programmer	3		3,677-4,470

*SOLANO (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Office Coordinator	2		2,862-3,514
Clerical Operations Manager	1		3,173-3,857
Clerical Operations Supervisor	1		2,862-3,514
Assessor/Recorder Technician	6	1	2,412-2,962
Assessor/Recorder Clerk	3	2	2,124-2,608

SONOMA

TOTAL REPORTED POSITIONS: 80.5

Title	No. of Positions	PTAP	Monthly Salary
Assessor***	1		\$ 8,573
Chief of Assessment Standards**	1		5,150-6,146
Chief Appraiser **	1		5,150-6,146
Administrative Service Officer I**	1		4,304-5,231
Appraiser IV	4		4,392-5,340
Appraiser III or	15		3,810-4,630
Appraiser II or	4	4	3,420-4,158
Appraiser I		1	2,961-3,598
Appraiser Aide		2	2,577-3,132
Appraiser Analyst	2	1	4,027-4,893
Supervising Auditor - Appraiser	1		4,560-5,543
Auditor Appraiser II or	4		3,902-4,742
Auditor Appraiser I	2		3,338-4,056
Department Information Specialist		0.5	3,560-4,328
Cad Mapping Technician Supervisor	0		3,501-4,255
Cad Mapping Technician II	4		2,981-3,624
Cad Mapping Technician I	1		2,746-3,337
Assessment Process Manager	1		3,990-4,850
Executive Secretary Confidential */****	1		2,935-3,567
Assessment Process Supervisor	3		3,026-3,678
Assessment Process Specialist	9	1	2,716-3,300
Assesment Clerk or	11	3	2,420-2,941
Assessment Clerk Trainee		1	2,167-2,635
Secretary Confidential */****		1	2,617-3,181

\*Receives 4% in addition deposited to deferred comp account.

\*\* Receives 4.5% in addition deposited to deferred comp account.

\*\*\*Receives 5% in addition deposited to deferred comp account.

\*\*\*\*Receives an additional .75/Hr. Prem

All other employees receive 1% contribution to deferred comp.

STANISLAUS

TOTAL REPORTED POSITIONS: 68

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 8,670
Chief Property Appraiser - Administration	1		4,458-6,687
Chief Property Appraiser - Valuation	1		4,458-6,687
Appraisal Standards Supervisor	1		3,791-4,609
Supervising Appraiser	3		3,791-4,609
Senior Appraiser	7		3,442-4,183
Appraiser III or	7	1	3,129-3,805
Appraiser II or	5	2	2,836-3,448
Appraiser I		2	2,345-2,851
Appraiser Technician	1	2	2,031-2,472
Supervising Auditor - Appraiser	1		3,980-4,839
Senior Auditor - Appraiser	2		3,612-4,391
Auditor-Appraiser III or	3		3,279-3,987
Auditor-Appraiser II or		3	2,981-3,624
Auditor Appraiser I			2,456-2,985
supervisor of Drafting	1		2,981-3,624
Drafting Technician I	1	2	2,285-2,777
Application Specialist III	1		3,687-4,481
Software Developer/Analyst III	1		4,266-5,184
Supervising Account Administrative Clerk I	4		2,293-2,787
Confidential Assistant IV	1		2,631-3,945
Confidential Assistant III	1		2,189-3,285
Account Clerk III or	5		1,997-2,430
Account Clerk II	5		1,766-2,148
Administrative Clerk I		1 Part Time	1,640-1,993

SUTTER

TOTAL REPORTED POSITIONS: 24

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 5,855
Assistant Assessor1	1		4,070- 4,983
Chief Appraiser1	1		3,655- 4,484
Assessment Office Manager	1		2,644- 3,288
Supervising Appraiser2	0		3,244- 4,005
Appraiser III	2		2,923- 3,610
Appraiser II	3		2,617- 3,252
Appraiser I	1		2,347- 2,923

*SUTTER (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Appraiser Aide		1	2,193- 2,738
Supervising Auditor-Appraiser <sup>2</sup>	0		3,416- 4,191
Auditor-Appraiser III	1		3,085- 3,815
Auditor-Appraiser II	1		2,768- 3,426
Auditor-Appraiser I		1	2,478- 3,085
Senior Map Drafting/Title Technician	1		2,617- 3,252
Assessment Clerk III	7		2,024- 2,520
Assessment Clerk II	1		1,817- 2,256
Assessment Clerk I	0.5	0.5	1,624- 2,024

\* The above salaries are current and reflect the COLA effective December 30, 2000: 4% for General and Supervisory and 4% for Management, including elected officials.

TEHAMA

TOTAL REPORTED POSITIONS: 20

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 5,520
Assistant Assessor*	1		3,707-4,516
Auditor Appraiser	1		2,854-3,479
Senior Appraiser	3		2,717-3,311
Appraiser I	2	1	2,122-2,586
Assessment Roll Manager*	1		2,437-2,968
Chief Cadastral Drafting Technician	1		2,122-2,586
Senior Assessment Clerk	1		1,972-2,402
Transfer Clerk	1		1,924-2,344
Assessment Clerk III	4		1,876-2,287
Assessment Clerk II	2	1	1,618-1,972

\*Management employees receive \$45 a month deferred comp.

To employees hired before June 1, 1990, a 5% longevity pay is available after 5 years in E step and not included in above salaries

County pays employee portion of PERS Retirement Plan.

TRINITY

TOTAL REPORTED POSITIONS: 4

Title	No. of Positions	PTAP	Monthly Salary
Assessor/Clerk/Recorder*	1		\$ 2,417*
Chief Appraiser	1		3,408
Drafting Technician	1		2,494
Assesment Technician	1		2,467

\*Due to the combined position of Assessor/Clerk/Recorder, the assessor's salary is 50% of the total salary designated for the position.



TULARE

TOTAL REPORTED POSITIONS: 61

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 7,650
Assistant Assessor	1		5,815
Chief Appraiser	1		4,727
Appraiser IV	4		4,109
Appraiser III	5		3,727
Appraiser II	13	3	3,373
Chief Auditor-Appraiser	1		4,727
Auditor-Appraiser III	1		4,110
Auditor-Appraiser II	5	1	3,722
Cadastral Supervisor	1		3,212
Drafter II	2	1	2,557
GIS Analyst I		1	3,840
Secretary II	1		2,608
Systems & Procedures Analyst II	1		4,241
Supervising Legal Document Examiner	1		2,676
Legal Document Examiner II	2		2,270
Legal Document Examiner I	13		2,056
Chief Assessment Clerk	1		2,906
Financial Technician II	1		2,262

\* Base salary maximum per month.

These salaries do not include the flex benefit of \$2,300 plus 2% of annual salary to be applied towards benefits (pre-taxed).

TUOLUMNE

TOTAL REPORTED POSITIONS: 15

Title	No. of Positions	PTAP	Monthly Salary
Assessor-Recorder	1		\$ 5,925
Assistant Assessor	1		3,226-3,938
Assessment Office Manager	1		2,416-2,949
Senior Appraiser	4	1	2,820-3,442
Appraiser II	0		2,452-2,994
Appraiser I	0		2,219-2,709
Auditor-Appraiser II	1		2,820-3,442
Auditor-Appraiser I	0		2,502-3,054
Cadastral GIS Technician II	1		2,321-2,834

*TUOLUMNE (continued)*

Title	No. of Positions	PTAP	Monthly Salary
Cadastral GIS Technician I	0		2,101-2,565
Assessment Recording Clerk IV	1		1,621-1,979
Senior Assessment/Recording Clerk	0		1,542-1,883
Assessment Recording Clerk II	2		1,474-1,800
Assessment Recording Clerk I	2		1,341-1,637

VENTURA

TOTAL REPORTED POSITIONS: 137

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 10,023
Deputy Assessor	2		5,081-7,780
Administrative Officer II	1		4,570-5,790
Administrative Assistant I	1		2,386-3,338
Principal Appraiser	7		4,206-6,005
Appraiser III	6	1	3,113-4,364
Appraiser II	26	16	2,788-3,908
Appraiser Technician II	3		2,198-3,026
Appraiser Technician I	0	3	2,005-2,805
Auditor-Appraiser III	4		3,037-4,364
Auditor-Appraiser II	7	4	2,788-3,908
Cadastral Services Supervisor	1		3,091-4,334
Cadastral Technician IV	2		2,839-3,979
Cadastral Technician III	9		2,379-3,331
Cadastral Technician II	1	1	2,238-3,124
Cadastral Technician I	0	1	1,843-2,565
Senior Office Systems Coordinator	2		4,150-5,929
Office Systems Coordinator II	0	1	2,784-3,916
Supervising Data Entry Operator	1		1,758-2,466
Data Entry Operator III	3		1,611-2,252
Information Processing Operator II	1		1,665-2,327
Management Assistant IV (Conf)	1		2,512-3,565
Management Assistant III	1		2,067-2,892
Management Assistant II	1		1,922-2,690
Clerical Supervisor II	3		2,168-3,035
Office Assistant IV	3		1,832-2,562
Office Assistant III	9		1,705-2,384
Office Assistant II	8	5	1,476-2,062
Fiscal Assistant III	1		1,789-2,501

YOLO

TOTAL REPORTED POSITIONS: 27

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 6,869
Assistant Assessor	1		4,304-5,233
Chief Appraiser	1		4,304-5,233
Staff Services Analyst II	1		3,036-3,690
Principal Appraiser		1	4,118-5,005
Senior Appraiser	3		3,744-4,551
Appraiser III	3		3,234-3,931
Appraiser II	0		2,897-3,522
Appraiser I	0		2,615-3,178
Senior Auditor-Appraiser	0		3,744-4,551
Auditor-Appraiser III	2	2	3,234-3,931
Auditor-Appraiser II	0		2,897-3,522
Auditor-Appraiser I	0		2,615-3,178
Senior Cadastral Drafting Technician	1		2,490-3,027
Cadastral Drafting Technician	0		2,181-2,651
Assessment Office Specialist III	6	1	2,197-2,670
Assessment Office Specialist II	3		1,947-2,366
Assessment Office Specialist I	1		1,757-2,136

YUBA

TOTAL REPORTED POSITIONS: 15.5

Title	No. of Positions	PTAP	Monthly Salary
Assessor	1		\$ 5,848
Assistant Assessor	1		4,122-5,011
Auditor-Appraiser III	1		2,985-3,628
Auditor-Appraiser II	0		2,709-3,292
Auditor-Appraiser I	1		2,465-2,995
Real Property Appraiser III	2		2,841-3,453
Real Property Appraiser II	1		2,583-3,137
Real Property Appraiser I	1		2,349-2,855
Assessment Office Supervisor	1		2,571-3,125
Assessment Specialist	2		1,967-2,394
Assessment Assistant II	1		1,789-2,175
Assessment Assistant I	2.5		1,626-1,976
Cadastral Drafting Technician	1		2,201-2,678

**SALARIES OF ASSESSMENT APPEALS BOARDS AND HEARING OFFICERS**

COUNTY	ASSESSMENT APPEALS BOARDS	HEARING OFFICERS	MISCELLANEOUS
Alameda	\$75.00 Per half day; \$150 Per day	No Response	
Alpine	N/A	N/A	
Amador	N/A -	N/A	
Butte	\$40.00 Per half day (4 hours) \$75.00 Per full day (8 hours)	\$40.00 Per half day (4 hrs) \$75.00 Per full day (8 hrs)	Mileage of \$0.345 for AAB members
Calaveras	N/A	N/A	
Colusa	N/A	N/A	
Contra Costa	\$200.00 Per half day (8:00 a.m.to 12:00 p.m.) \$300.00 Per day (1 day appeals) \$400.00 Per day (consecutive day appeals)	N/A	
Del Norte	N/A	N/A	
El Dorado	\$50.00 Per half day (Stipend)	N/A	
Fresno	\$50.00 Per half day; \$100 Per day	N/A	
Glenn	N/A	N/A	
Humboldt	\$40.00 Per half day; \$75 Per day	N/A	
Imperial	N/A	N/A	
Inyo	N/A	N/A	
Kern	\$125.00 Per half day; \$200 Per day	N/A	
Kings	N/A	N/A	
Lake	N/A	N/A	
Lassen	\$200.00 Per day	N/A	
Los Angeles	\$150.00 Per half day session of 4 hours or less in a day \$225.00 Per full day session of 4 to 6 hrs in a day \$300.00 Per session over 6 hours in any calendar day	No Response	
Madera	\$75.00	N/A	Mileage, lunch if needed
Marin	\$250.00 Per Meeting	N/A	
Mariposa	\$30.00 Session	N/A	
Mendocino	N/A	N/A	
Merced	\$100.00 Up to 4 hours: \$150 If over 4 hours	N/A	
Modoc	N/A	N/A	
Mono	\$100.00 Per Session (chairman \$125.00)	N/A	Mileage and Lunch
Monterey	\$130.00 Per session	N/A	Mileage and Lunch
Napa	N/A	N/A	
Nevada	\$40.00 Per half day (chairman \$50.00) \$75.00 Per full day (chairman \$85.00)	N/A	Also paid mileage.
Orange	\$100.00 Per session	\$150.00 Per session	Hearing officers process own documents
Placer	\$100.00 Per day	No Response	
Plumas	N/A	N/A	
Riverside	\$100.00 Per half day; \$200 Per day	N/A	Mileage; Mileage and Lunch for full day.
Sacramento	\$100.00 Per half day; \$200 Per day	\$100.00 Per Hour	
San Benito	N/A	N/A	
San Bernardino	\$100.00 Per day	\$100.00 Per day	
San Diego	\$50.00 Per half day session	No Response	
San Francisco	\$100.00 Per half day session/2.5 hours (\$40/hr if less)	\$100.00 Per session/2.5 hrs	
San Joaquin	\$75.00 Per session/half day	N/A	
San Luis Obispo	\$150.00 Per day	N/A	
San Mateo	\$200.00 Per session	N/A	
Santa Barbara	\$125.00 Per half day; \$200 Per day	N/A	Mileage of 34 cents/mile
Santa Clara	\$200.00 Per hearing day	\$200.00 Per hearing day	
Santa Cruz	\$75.00 Per day	N/A	
Shasta	\$75.00 Per full day, \$40 half day	N/A	
Sierra	N/A	N/A	
Siskiyou	\$100.00 Per day	N/A	Plus meals and mileage @ 32 cents/mile.
Solano	\$100.00 Per session 4 hours or less \$150.00 Per session over 5 hours	N/A	
Sonoma	\$95.00 Per hour	N/A	
Stanislaus	\$75.00 Per half day session \$150.00 Per full day session	N/A	
Sutter	No response	N/A	
Tehama	N/A	N/A	
Trinity	N/A	N/A	
Tulare	\$150.00 Per session	N/A	
Tuolumne	N/A	N/A	
Ventura	\$100.00 Up to 4 hour session	\$100.00 Up to 4 hr session	
Yolo	\$125.00 Per session less than 4 hours \$175.00 Per session more than 4 hours	N/A	
Yuba	\$25.00 Per hour - Minimum 4 hour session	N/A	

# EMPLOYEE BENEFITS

## EMPLOYEE RETIREMENT BENEFITS

County	RETIREMENT				SOCIAL SECURITY	
	System	Formula	% Paid by County	% Paid by Employee	% Paid by County	% Paid by Employee
Alameda	1937 Ret. Act	-	50%	50%	50%	50%
Alpine	[no response]	-	-	-	-	-
Amador	CalPERS	2%@55	0%		-	-
Butte	CalPERS	2%@55			0%	100%
Calaveras	CalPERS	2%@55	100%		-	-
Colusa	CalPERS	2%@55	100%	0%	100%	0%
Contra Costa	1937 Ret. Act	N/A	70%	30%	7.65% up to \$76,200, 1.45% over \$76,200	
Del Norte	CalPERS	2%@55	100%	0%	No	Yes
El Dorado	CalPERS	-	100%	Dept Hds only	-	-
Fresno	Law of 1937	2.5%@55	Based on years of service		Based on years of service	
Glenn	CalPERS	2%@55	100%	0%	100%	0%
Humboldt	CalPERS	2%@55	100%	0%	7.65% of Gross	6% of Gross
Imperial		-	12.08%	Varies	-	-
Inyo	CalPERS	-	100% less SS	0%	100%	0%
Kern	1937 Ret. Act	2%@55	5+ yrs 100%	1st 5 years 100%	-	-
Kings	CalPERS	2%@60	7%	0%		
Lake	CalPERS	2%@55	100%		Management 100%	Other Employees 100%
Lassen	CalPERS	2%@55	100%	0%		
Los Angeles	LACERA	Varies	Varies - Choice of 5 plans		Withdrew 1/1/1983	0%
Madera	CalPERS	-	6%, Assessor 7%	1%	0%	100%
Marin	1937 Ret. Act	Varies	Usually 50%	Usually 50%	N/A	N/A
Mariposa	Yes	2%@55	100%	0%	6.2%	6.2%
Mendocino	1937 Ret. Act	Sliding scale			7.65%	7.65%
Merced	1937 Ret. Act		75%	25%	-	-
Modoc	CalPERS	2%@55	100%	0%	0%	100%
Mono	-	-	-	-	-	-
Monterey	CalPERS	2%@55	100%	0%	Employer share only	
Napa	CalPERS	2%@55	100%	0%	-	-
Nevada*	CalPERS	2%@55	7%	0%	7.65%	7.65%
Orange	OCERS	2%@55	Varies	Varies	-	-
Placer	CalPERS	2%@55	100%	0%	50%	50%
Plumas	CalPERS	2%@55	No details			
Riverside	CalPERS	2%@55	1-5 yr 7%, 5+ 14%	1-5 yr 7%, 5+ 0%	0%	100%
Sacramento	1937 Ret. Act	-	50%	50%	0%	100%
San Benito	CalPERS	2%@55	100%	0%	50%	50%
San Bernardino	SanBerCoERA	60%@55/30 yrs	Varies	Varies	-	-
San Diego	SDCERA	-	Varies	Varies	-	-
San Francisco	CalPERS		100%	0%	7.65%	7.65%
San Joaquin	1937 Ret. Act	-	Varies	Varies	6.2%	-
San Luis Obispo	CalPERS	2%@55	Av. 6.2%	9.55%	6.2%	6.2%
San Mateo	-	-	80%	20%	0%	100%
Santa Barbara	1937 Ret. Act	-	Varies	Varies	0%	100%
Santa Clara	CalPERS	2%@55	7%	7% paid by county	0%	6.2%
Santa Cruz	CalPERS	2%@55	-	-	6.2% SS/1.45% Medicare	6.2% SS/1.45% Medicare
Shasta	CalPERS	2%@55	100% after 5 yrs	First 5 years 7%	-	-
Sierra	CalPERS	2%@55	100%	0%	0%	100%
Siskiyou	CalPERS	2%@55	1.599%	6.8%	-	100%
Solano	CalPERS	2%@55	3%	4%	7.6%	7.6%
Sonoma	1937 Ret. Act	1.01777%@55	-	-	Yes	
Stanislaus	-	-	-	-	-	-
Sutter	CalPERS	2%@55	100%	0%	Employer share only	
Tehama	CalPERS	2%@60	7%	-	Yes	
Trinity	CalPERS	2%@60	7%	-	6.2% of Salary-1st \$76,200	Same
Tulare	Own System	-	-	-	50%	50%
Tuolumne	CalPERS	2%@55	100%	0%	-	-
Ventura	VCERA/1937 Act	-	60-100%	0-40%	7.25%	7.25%
Yolo	CalPERS	2%@55	Varies	7% first five years	6.2%	
Yuba	CalPERS	2%@55	No details			
St of California	CalPERS Tier 1	2%@55	95%	5% (6% if no SS)	50%	50%
	CalPERS Tier 2	1.25%@65	100%	0%	50%	50%

## EMPLOYEE HEALTH BENEFITS

County	MEDICAL		DENTAL	
	Paid by County	Paid by Employee	Paid by County	Paid by Employee
Alameda	100%	0%	100%	0%
Alpine	[no response]	-	-	-
Amador	87.55%	12.45%	Included	
Butte	Varies by plan	Varies 4%-55%	100%	0%
Calaveras	68%-89%	11%-32%	100%	
Colusa	100%	0%	\$20 of Employee	Balance + Depend.
Contra Costa	Choice of plans 66.27%-98%	33.73%-2%	Choice of plans 78%-98%	22%-2%
Del Norte	Employee 100%	Dependents	Employee 100%	Dependents
El Dorado	93% - 100%	0%	93% - 100%	0%
Fresno	\$258/Month	Depends on Plan	Included in Medical	
Glenn	Employee 100%	Family Portion	0%	100%
Humboldt	(see misc. column)	Balance	100%	0%
Imperial	70-89%	Varies 11% - 30%	0%	Option
Inyo	Choice of plans: varies 55%-100%	45% - 0%	100%	0%
Kern	100% (80% if hired after 4/15/97)	0% (or 20%)	Included in Medical	
Kings	\$126.70 to \$251.82		County Plan	
Lake	\$400/month		Included in Medical	
Lassen	\$1200/year (Mgmt \$1392/year)	Remainder	0%	100%
Los Angeles	Varies - Choice of plans	Varies	Varies - 3 plans available	Varies
Madera	Employee 100%	Dependent	Employee 100%	Dependents
Marin	Cafeteria Plan	Cafeteria Plan	Cafeteria Plan	Cafeteria Plan
Mariposa	Mgmt \$369.99, Gen. \$255.25		\$39.13 Mgmt, Gen \$32.98	
Mendocino	75%	25%	75%	25%
Merced	Employee 100%, Dependent 50%	Dependent 50%	Emp. 100%, Dep. 50%	50%
Modoc	100%	0%	100%	0%
Mono	Yes	Yes	Yes	-
Monterey	100%	0%	100%	0%
Napa	Employee 100%	Dependents 5%-7.5%	100%	0%
Nevada*	100%	0%	100%	0%
Orange	Varies	Varies	Varies	Varies
Placer	100%	0%	Varies	Varies
Plumas	Yes, No details	Balance	Yes, no details	Balance
Riverside	Varies	Varies	Varies	Varies
Sacramento	\$480/Month	-	100%	Deductible
San Benito	100%	0%	60%	40%
San Bernardino	\$133.85 to \$161.54 biweekly		Included in Medical	
San Diego	Varies on number of dependents		Varies	
San Francisco	100%	0%	100%	0%
San Joaquin	100%	0%	100%	0%
San Luis Obispo	Mgmt \$462, Rank/File \$415	Varies	In Medical	
San Mateo	80%	20%	90%	10%
Santa Barbara	Biweekly \$92.44	Based on Dependents	Biweekly \$12.02	Dependents
Santa Clara	Employee 100%		Employee 100%	
Santa Cruz	Varies on Dependents \$180 to \$359	Remainder	100%	Copay
Shasta				
Sierra	100%	0%	100%	0%
Siskiyou	93%	7%	93%	7%
Solano	\$500/Month	Varies	100%	0%
Sonoma	87%	13%	78%-83%	17%-22%
Stanislaus	Up to 100%	Varies	Flexible Spending Dollars	
Sutter	\$157.95 to \$410.78/Month	Varies	\$27.29/Month	Varies
Tehama	Yes		Yes	
Trinity	\$214 or 201.17	Dep. Coverage	\$38.50	-
Tulare	Yes		In Medical	
Tuolumne	\$430-485/Mo. Cafeteria Plan	100%	-	100%
Ventura	\$167 Cafeteria/ \$222 Mgmt	\$113-314	Included in Flexible Credit	\$8-33
Yolo	Based on lowest plan 90%	10%	In Medical	
Yuba	Yes, No details	-	-	-
St of California	Varies by plan	Varies by plan	Varies by plan	Varies by plan

**EMPLOYEE HEALTH BENEFITS (continued)**

County	VISION		Miscellaneous
	Paid by County	Paid by Employee	
Alameda	\$150/2 yrs		
Alpine	[no response]	-	
Amador	Included		Mgmt. Elect.-100% by County (Medical)
Butte	100%	0%	Cash back in lieu of ins. if otherwise provided
Calaveras	100%	0%	
Colusa	Employee 100%	Dependents	
Contra Costa	-	-	
Del Norte	No	100%	
El Dorado	100%	0%	
Fresno	(Included in Medical)		
Glenn	Employee 100%	Family Portion	
Humboldt			For CalPERS plans: 197.27/Emp., 291.94/Emp+1, 348.76/Emp+2 or more
Imperial	0%	Option	
Inyo	100%	0%	
Kern	Included in Medical		Employee Wellness Program
Kings	County Plan		HMO or PPO Choice (AETNA)
Lake	Included in Medical		
Lassen	0%	0%	Part of prior medical now Cafeteria/Flex plan
Los Angeles	N/A	N/A	Medical: Megaflex program available
Madera	Employee 100%	Dependents	
Marin	Cafeteria Plan	Cafeteria Plan	
Mariposa	\$10.21		
Mendocino	75%	25%	
Merced	Emp. 100%, Dep. 50%	50%	
Modoc	100%	0%	
Mono	Yes	-	
Monterey	100%	0%	
Napa	Employee 100%	Dependents 5%-7.5%	
Nevada	100%	0%	
Orange	0%	100%	Offer 5 different plans.
Placer	Varies	Varies	
Plumas	Yes, No details	Balance	
Riverside	Varies	Varies	Several different plans available
Sacramento	100%	Deductible	
San Benito	-	-	
San Bernardino	EXM/ELD incl. in medical		
San Diego	Varies		
San Francisco			
San Joaquin	100%	0%	Management Cafeteria Plan
San Luis Obispo	In Medical		
San Mateo	100%	0%	
Santa Barbara	-	-	
Santa Clara	Employee 100%		
Santa Cruz	100%	Deductible/Extras	
Shasta			No Breakdown given on Health benefits
Sierra	100%	0%	
Siskiyou	100%	0%	
Solano	100%	0%	
Sonoma	100%	0%	
Stanislaus	Flexible Spending Dollars		Flexible Spending Dollars=dental, vision, life ins.
Sutter	100%	0%	Medical Plan for Single, Single +1, Family
Tehama	Yes		
Trinity	\$8.56	\$9.84, dep. Cov	
Tulare	In Medical		Flex Benefit of \$2,300 +2% gross salary to pay for elective benefits.
Tuolumne	-	100%	
Ventura	Included in Flexible Credit	\$5.56	
Yolo	In Medical		
Yuba	Yes, No details	-	
St of California	100%	0%	Cash back in lieu of ins. if otherwise provided



**EMPLOYEE LEAVE BENEFITS**

County	Vacation
Alameda	0-3 years=2 weeks; 4-10 years=3 weeks; 11-19 years=4 weeks; 20+ years=5 weeks
Alpine	[no response]
Amador	11-16-21 days/year
Butte	0-5 yrs=10 days, 6-10 yrs=15 days, 11-20 yrs=20 days, Over 20 yrs 22 days MCS = 0-5 yrs=14 days, 6-10 yrs=19 days, 11-20 yrs=24 days, Over 20 years=26 days
Calaveras	1-3 years=80 hours/year; 3-10 years=120 hours/year; 10+ years=160 hours/year
Colusa	1st yr 10 days/yr 1-10 yrs=1.25 days/mo; 11-15 yrs=1.5 days/mo; 16-19 yrs=1.75 days/mo; 20+ yrs=2 days/mo
Contra Costa	Hours accrue monthly based on position and yrs of employment, maximum accrual
Del Norte	4 Weeks/year
El Dorado	0-4 yrs=3.1 hrs/2 wk pay period; 4-11 yrs=4.7 hrs/ pay period; 11+ yrs=6.2 hrs/pay period
Fresno	Different accrual rates depending on year of hire.
Glenn	0-2 years=7.35 hours/month; 3-12 years=10.68 hours/month; 13+ years=14 hours/month
Humboldt	1-3 years=12 days; 4-10 years=15 days; 11-15 years=20 days; 16-20 years=25 days; 21+ years=30 days
Imperial	15 Days/year
Inyo	1-3 years=10 days; 4-10 years=15 days; 10+ years=additional 1 day/year to a max of 25 days/year.
Kern	12-28 days/year (Based on years of service.)
Kings	1-5 years=10 days; 5-10 years=12 days; 10-15 years=15 days; 15-20 years 17.5 days, 20+ years=20 days
Lake	Emp: 1-4 yrs=80 hrs, 5-15 yrs=120 hrs; Mgmt: 1-2 yrs=80 hrs, 3-5 yrs=120 hrs, 5+ yrs=160 hrs
Lassen	4.616 hrs/bi-weekly
Los Angeles	1-4 yrs=80 hrs/4-9 yrs=120 hrs/9-10 yrs=128 hrs...(steps up biennially to)...13+ yrs=160 hrs Nonrepresented employees who are Megaflex participants do not accrue vacation.
Madera	0-2.5 years, 8 hrs/month, 2.5-5 years,10 hrs/month, 5.5-10 years, 12 hrs/moonth, 10 + years, 14 hrs/month
Marin	10-30 days/year based on classification and years of employment
Mariposa	0-3 years, 6.67 hrs/month, 4-9 years, 10 hrs/month, 10+ years, 13.33 hrs/month
Mendocino	3 years=2 weeks; 8 years=3 weeks; 15 years=4 weeks; 15+ years=5 weeks
Merced	1-5 years=10 days; 5-10 years=15 days; 10+ years=20 days
Modoc	1-3 years=10 days; 4-11 years=15 days; 12-19 years=20 days; 19+ years=20 days
Mono	1-3 years=10 days; 3-10 years=15 days; 10-15 years=17 days; 15-20 years=19 days, 20+ years=20 days
Monterey	12-25 days depending on years of service
Napa	3.69 hrs per pay period to 40 hours/year depending on years of service.
Nevada*	0-4 years=2 weeks; 5-12 years=3 weeks; 12+ years=4 weeks
Orange	1-3 yrs=80 hrs/yr; 3-10 yrs=120 hrs/yr (mgmt 160 hrs/yr); 10+ yrs=160 hrs/yr (Mgmt 200 hrs/yr)
Placer	0-2 yrs=10 days/yr; 3-4 yrs=12 days/yr; 5-9 yrs=15 days/yr; 10-19 yrs=20 days/yr; 20+ yrs=25 days/yr
Plumas	1-2 years=10 days; 3-7 years=15 days; 7+ years=21 days
Riverside	0-3 years=80 hours; 4-9 years=120 hours; 10+ years=160 hours
Sacramento	10-25 days/year based on service years
San Benito	1-4 years=10 days; 5-9 years=15 days; 10-14 years=19 days; 15+ years=21 days
San Bernardino	0-5 years=80 hours; 5-10 years=120 hours; 10+ years=160 hours
San Diego	Varies depending on years of service.
San Francisco	1-5 years=80 hours/year; 5-15 years=120 hours/year; 15+ years=160 hours/year
San Joaquin	1-3 years=80 hours; 3-10 years=120 hours; 10-20 years=160 hours;
San Luis Obispo	0-4 years=10 days; 5-9 years=15 days; Over 10 years=20 days (maximum payoff=240 hours after 6 months service)
San Mateo	4.0 hours per two weeks
Santa Barbara	0-2 years=12 days, 2-4 years=16 days, 4-10 years=19 days, 10-14 years=22 days, 14+ years= 25 days
Santa Clara	10-42 days/year based on classification and service years
Santa Cruz	1-5 years=15.25 days/year; 6-10 years=20.25 days/year; 11-15 years=25.25 days/year; 16+ years=30.25 days/year
Shasta	0-3 years=10 days/year; 4-9 years=15 days/year; 10-15 years=17 days/year; 16+ years=20 days/year
Sierra	10-25 days/year based on service years
Siskiyou	0-5 years=10 days; 5-10 years=15 days; 10+ years=20 days
Solano	0-3 years=10 days/year; 3-10 years=15 days; 10+ years=20 days
Sonoma	3.07-7.36 hours/month; Mgmt 4.60 to 7.36 hours/month plus 2.30 bi weekly
Stanislaus	0-2 years=3.08 hours, 3-10 years=4.62 hours, 11-20 years=6.16 hours, 21+ years=7.70 hours per pay period
Sutter	0-5 years=11 days/year, 5-10 years=15 days, 10-15 years=17 days, 15+ years=20 days
Tehama	0-4 years=96 hours, 5-10 years=144 hours, 11-20 years=168 hours, 21+ years=180 hours
Trinity	0-59 pay periods=10 days/year, 60-108 pay periods=15 days/year, 109-168 pay periods=17 days, 169+=20 days
Tulare	1-3 years=11 days; 4-15 years=16 days; 16+ years=21 days
Tuolumne	0-3 years=10 days; 4-9 years=15 days; 10+ years=20 days;
Ventura	112-191 hours/year Non-Management; 160-200 hours/year Management
Yolo	Tiered by total of years Start 80 hours/year to 168 hours/years
Yuba	1-5 yrs=8 hrs/mo.; 6-10 yrs=10.66 hrs/mo.; 11-15 yrs; 12 hrs/mo.; 16-20 yrs=13.36 hrs/mo; 20+ yrs=16 hrs/mo
St of California	Rank&File: 0-3 yrs=7 hrs; 3-10 yrs=10 hrs; 10-15 yrs=12 hrs; 15-20 yrs=13 hrs; 20+ yrs=14 hrs/month Mgt/Sup: 0-3 yrs=7 hrs; 3-10 yrs=11 hrs; 10-15 yrs=13 hrs; 15-20 yrs=14 hrs; 20-25 yrs=15 hrs; 25+ yrs=16 hrs/m

**EMPLOYEE LEAVE BENEFITS (continued)**

County	Sick Leave	Annual Leave	Leave Buy-Back Program
Alameda	13 days/year		Management only
Alpine	-	-	-
Amador	12 days/year		
Butte	12 days/year		Available
Calaveras	3.692 hrs/80 hr pay period - 2 Weeks		
Colusa	8 hours/month, 10 days Family Sick/fiscal year		
Contra Costa	8 hours/month	Mgmt 60 hrs annually	Mgmt only (up to 1/3 vac.)
Del Norte	1 day/month		
El Dorado	3.7 hrs/pay period (2 weeks)		
Fresno	Different accrual rates depending on year of hire.		
Glenn	8 hours/month		
Humboldt	12 days/year	Mgmt 10 days/yr in lieu of overtime	Mgmt/Conf. Only
Imperial	12 days/year		x
Inyo	15 days/year		5 sick days after 100 hrs accrued
Kern	8-12 days/year (based on years of service)		
Kings	0-5 yrs 10 days, 5-10 yrs 11 days, 10+ yrs 12 days		x
Lake	8 hours/month		Sick Leave
Lassen	3.693 hrs - 6.154 hours bi-weekly		
Los Angeles	0-1 yr 80 hrs, 2-4 yrs 88 hrs, 5+ yrs 96 hrs	Megaflex program (10 days/year)	Max 48 hours/year sick leave
	Nonrepresented accrue 64 hrs/yr (non-Megaflex)		
Madera	1 day/month, unlimited accrual		
Marin	12 days /year		No
Mariposa	10 hours/month		No, if hired after 7/1/96
Mendocino	4.62 hours/pay period (40 hrs/yr family sick leave)		No
Merced	8.008 hours/month	Mgmt 80 hrs/fiscal year	Sick leave up to 20 hrs max
Modoc	9.38 hours/month		Sick leave based on minimal use
Mono	12 days/year	-	Over 180 days Sick leave, cash in.
Monterey	10 days/year		40 Hrs. Spvsry; 80 Hrs. Mgmt.
Napa	3.69 hours/pay period (26 pay periods per year)		Dept. Heads & Mgmt. 40 hrs/year
Nevada	1 day/month	Personal leave plan	
Orange	1-3 years: 72 hours/year; 3+ years: 96 hours/year		x
Placer	10 days/year		
Plumas	1.25 hours per month/120 hrs per year		
Riverside	4 hours per pay period, unlimited accrual	Management/Confidential	Mgmt only 160 hrs max.
Sacramento	15 days/year		Mgmt. only 40 hrs max.
San Benito	10 hours/month or 15 days/year	5 days/year for mid-management	x
San Bernardino	88 hours/year	SUP 40hrs/yr, EXM/MGT 20hrs/yr	Administrative leave only
San Diego	13 days/year		Upon separation up to 25% sick lv.
San Francisco	104 hours/year		No
San Joaquin	3.696 hours accrued per 80 hr bi weekly pay period	Admin. Leave to Mgmt/Supervisors	No
San Luis Obispo	12 days/year excluding Assessor	12 days/year	@ average rate for 50% of hours
San Mateo	3.7 hours per two weeks		Management only
Santa Barbara	12 days /year	108 Hours Max. per year.	x
Santa Clara	8-12 years based on classification	Executive Mgmt 39 days/year	CEMA only
Santa Cruz	6 days/year	22-32 days/yr based on service yrs	Mid. Mgmt/Adminis. Leave only
Shasta	12 days/year, no maximum accrual		1 week for mgmt only
Sierra	12 days/year		
Siskiyou	12 days/year		
Solano	12 days/year		No
Sonoma	3.68 hours biweekly	Management 2.3 hours biweekly	up to 80/calendar year
Stanislaus	3.7 hours per pay period	Management 40 hours/year	No
Sutter	11 work days (8hrs)(hire after 83)		
Tehama	8 hours/month		Vacation: Mgmt 60 hrs/Emp.40 hrs
Trinity	12 days/year		Mgmt-48 hrs, Others-8 hrs
Tulare	12 days/year		No
Tuolumne	1 day/month		Executive & Confidential only
Ventura	Maximum of 3.08 hours/biweekly pay period		x
Yolo	12 days/year		Vacation: Mgmt 90 hrs/Sup 40 hrs
Yuba	8 hours/month	Management 7 days administrative	If over max carryover
St of California	8 hours/month	Exempt/Mgmt/Sup/Conf/Excluded	Exempt/Mgmt/Sup/Conf/Excluded

**EMPLOYEE LEAVE BENEFITS (continued)**

County	No. of Holidays	Other Types of Leave
Alameda	11	4 floating holidays, Mgmt 3 leave days
Alpine	-	-
Amador	11	
Butte	11	3 floating holidays, birthday holiday, bereavement leave, voluntary furlough program MCS employees receive administrative leave in lieu of overtime hours (40 hrs/yr)
Calaveras	11	Mgmt. And mid-Mgmt. 40 hrs/yr for Management Time Off (MTO)
Colusa	13	Mgmt. leave 10 days/fiscal yr. Pers. Holidays 2 floating, 1 non-floating. 5 Bereavement
Contra Costa	10	Personal holiday credit (2 hours/month)
Del Norte	15	Management 1 Week leave/year
El Dorado	13	Supervisors leave 16 hours, Management leave 80 hours per year
Fresno	11	Bereavement Leave 24 hrs. Cash in 80 hours of Annual leave for education or computer purchase.
Glenn	-	No reimbursement of sick leave on termination.
Humboldt	12	5 days/yr family sick, 5 days/occurrence death leave, 2 floating holidays
Imperial	11	Sick leave can be sold back to county.
Inyo	11	5 flex days per fiscal year for holidays not observed by county
Kern	11	Military, family, school activity, bereavement, personal, education/personal enrichment
Kings	12	Federal mandated family illness requirements
Lake	12	
Lassen	13	
Los Angeles	11	Bereavement, Military, Jury Duty, Subpoenaed Witness, LA Co Civil Service Exams, Part-pay sick leave of 65% & 50% of regular pay after 6 months continuous service
Madera	11.5	
Marin	11	Floating holiday, personal holiday (2-10 depending on Bargaining unit)
Mariposa	13	Administrative leave 72 hours
Mendocino	11	Personal leave 24 hours, bereavement leave for immediate family
Merced	12	1 Personal Holiday
Modoc	14	
Mono	13	-
Monterey	11	Professional leave 5 days/year; supervisory leave 3 days/year
Napa	13	19 hrs. non accumulative personal leave; 48 hrs. non accumulative bereavement leave; jury duty
Nevada	13	Personal leave plan (vacation and sick leave combined)
Orange	12	Compensatory time off as earned
Placer	13	
Plumas	13	1 week administrative leave for appointed department heads
Riverside	12-13	
Sacramento	12	Wellness leave - 1 day every 6 months based on leave usage.
San Benito	10.5	3 floating holidays/year
San Bernardino	13	Admin. Leave EXM/MGT 60 hrs/yr, SUP 40hrs/yr; military; jury duty; exam; witness; blood donations
San Diego	12	Various: Military, educational
San Francisco	11	Floating holiday - 24 hours/year
San Joaquin	10	5 floating holidays
San Luis Obispo	12	1 personal day, Voluntary time off of 120 hours/fiscal year (after 6 months of service)
San Mateo	13	Compensatory time off
Santa Barbara	11	Vacation time includes Public Agency Credit; jury duty
Santa Clara	11	32 hours personal leave and 8 hours vacation per fiscal year for rank & file
Santa Cruz	12	Bereavement 3 days (5 days out of state); Mid. Mgmt. 80 hrs Administrative Leave each year.
Shasta	12	Admin. Leave for management, 80 hours/year in lieu of overtime
Sierra	12	
Siskiyou	11	Administrative leave (40 hrs/yr), 40 hour bonus vacation time at end of 5 years
Solano	15	Administrative leave=48 hrs/fiscal yr (mgmt), family sick (80 hrs/yr sick leave accrual)
Sonoma	11	Compassionate 3 days if traveling in excess of 300 miles; add'l 16 hrs sick leave; 11 hrs comp./FY
Stanislaus	9	0.62-1.24 floats per pay period depending upon classification
Sutter	11	1 floating holiday, Bereavement leave, Family sick (charged against sick leave)
Tehama	13	
Trinity	12	
Tulare	11	
Tuolumne	13	Bereavement - 24 hours per occurrence.
Ventura	9	3 days Bereavement and all FMLA
Yolo	10	4 floating holidays; continuing education leave 40 hours per year
Yuba	10	2 floating holidays;
St of California	13	1 personal holiday; Bereavement, Jury Duty, Military, FMLA, State Civil Service Exams

**EMPLOYEE MISCELLANEOUS BENEFITS**

County	Public Transit Subsidy	Life Insurance	Disability Insurance	Death Benefit	Tax Deferred Plans	Tax Reimbursement Plans	Education Reimburse	Professional Designation Incentive
Alameda		x	x	x	x		x	
Alpine	[no response]	-	-	-	-	-	-	-
Amador	N/A	x			x	x		
Butte	None	x	x	In life ins.	x	Flexible spending program	None	None
Calaveras	None	x	x	x	x			
Colusa	N/A	x	x		x	Cafeteria Plan		
Contra Costa		x	Mgmt only			x	x	
Del Norte	No	x	x		x			
El Dorado		x	x		x		x	
Fresno		Sr. Mgmt	x		x	Flex. Plan		5% CPA/MAI
Glenn		x	x		x			
Humboldt		Mgmt/conf.	SDI	None	Available	None	Max \$450/yr	None
Imperial								
Inyo		x	x	x	x	x	Max \$350/yr	
Kern		x	x		x	x	Job related	
Kings	N/A	Hds/Mgmt	SDI		x	N/A	\$200/yr	N/A
Lake		\$5,000	\$5,000		Available			
Lassen	No	x	x		x		x	
Los Angeles	\$50-\$70 Civic Ctr	Available	Optional	In ret. plan	Available	Health/dep care acct avail.	Max \$500/yr	N/A
Madera		x	SDI		x			
Marin	(In the works.)	x	x	x	x	Dep. Care Available	50%*	
Mariposa	N/A	x	x		x	N/A	x	N/A
Mendocino	-	x	x		x	x	Job related	
Merced		x	x		x		x	
Modoc	N/A	x	Pd by Emp.		Available			
Mono		x	x		x	-	x	-
Monterey	0%	x	x		x		Max \$500/yr	
Napa	x	x		x	x	x	x	
Nevada*		x	x	x	x		x	
Orange		x	x		x	x	x	
Placer		x	x	x	x		x	x
Plumas		x			x			
Riverside		Mgmt only	x	x	Available		x	
Sacramento	\$35 Monthly pass	x	SDI		x	x	x	
San Benito		x			x		x	
San Bernardino		x	x		x		x	
San Diego	\$30	x	Mgmt only			x	x	
San Francisco			x	x	x		x	
San Joaquin	50%	x	x		x	x	x	x (OREA)
San Luis Obispo	\$15	Mgmt only	Mgmt only	x	Available	Available	\$250/yr	
San Mateo	\$50	x	x	x	x		x	
Santa Barbara		Optional	LTD/SDI		Optional	Available		
Santa Clara	Free VTA/Caltrain	x	SDI		x	x	x	
Santa Cruz	100% bus pass	x	x		x	x		
Shasta		x	x		x			
Sierra	N/A	x	x		x		x	
Siskiyou		x	LTD/SDI	x	x	Pre-tax cafeteria plan	up to \$500/yr	
Solano		x	Mgmt only		x		Limited	
Sonoma	\$65 Non taxable	x	x		x	x	\$300-\$900	
Stanislaus		x	x	x	x	x		x
Sutter		x	x	In life ins.	x	x	x	
Tehama		x	In sick lv		Available	IRS 125 Plan Available		
Trinity		x		x	x			
Tulare		x	SDI		x	x		
Tuolumne		x	x	x	x		50% of cost	
Ventura		x	x	x	x	x	\$300-2000	CPA \$.47/hr
Yolo			x		x	x	up to \$100/fy	
Yuba	[no response]	-	-	-	-	-	-	-
St of California	75% up to \$60	Mgmt/Sup	NDI	x	x	x	x	x

**EMPLOYEE MISCELLANEOUS BENEFITS (continued)**

County	Professional Dues Reimburse	Pay Incentive SBE Advanced Certification	Bilingual Pay Differential	Travel Expenses	Car Allowance	Legal Services	Athletic Club Membership
Alameda			x	x	x		
Alpine	[no response]	-	-	-	-	-	-
Amador							x
Butte	None	Req. certain positions	\$32.50 biweekly	x	Mileage of \$0.345	None	Discounts avail.
Calaveras				x			
Colusa		x	\$50/month	x			
Contra Costa		x	x	x	Dept Head only		
Del Norte				x			
El Dorado			x				
Fresno				x	Assessor only		
Glenn		x	x	x			
Humboldt	None	None	None	x	None	None	Group rate avail.
Imperial							
Inyo			5% bonus	x	Non-Elected Dept. Heads		
Kern	x		x	x	Dept Head/Elected Official		
Kings	N/A		\$20/pay period	x	\$.345 per mile	N/A	N/A
Lake			2.50%				
Lassen							
Los Angeles	N/A	\$110/month	\$100/month	x	x	N/A	N/A
Madera			\$40/month	x			
Marin	x		5%	x	Dept. Head only	x	
Mariposa	N/A	N/A	N/A	x	N/A	N/A	N/A
Mendocino	Assessor only		x	x	x		
Merced			\$.50/Hr.	x	A Level Management		
Modoc		x	5%	x	Mileage \$0.31		
Mono		-	-	x	-	-	-
Monterey			x	x	Mileage		
Napa			x	x	Dept. Head only	x	x
Nevada			x	x	x		
Orange			x	x			
Placer	x		5%	x	Assessor only		
Plumas							
Riverside			\$.25-\$.50/hr	x	Dept. Head only		
Sacramento	x		x	x	Assessor only		
San Benito			x	x	x		
San Bernardino	x		\$40-50/bi-wkly	x	Assessor only		Perfect Attend
San Diego	x		some classif.	Mileage	Executive classes		
San Francisco			x	x			
San Joaquin			x	x			
San Luis Obispo			\$40/month	x	Dept. Head only	EAP	Mgmt only
San Mateo			x	x	Elected official only		
Santa Barbara			x	x	Dept Head/Elected Official		
Santa Clara			\$90/month	x	\$184.62 biweekly Assr.		
Santa Cruz			x				
Shasta				x			
Sierra	x			x			
Siskiyou			x	x			
Solano			x	x	Executive Management		Reduced Fees
Sonoma			\$.70/Hour	x	Mileage rate of \$0.345		See Misc.
Stanislaus			x		Dept. Head/Elected Official		
Sutter				x			
Tehama				x			
Trinity							15% discount
Tulare			Clerical only	x			
Tuolumne							
Ventura	Mgmt. Only		\$52-72/pay per	x	County Vehicles	x	Discounts avail.
Yolo			\$.38 to \$.47/hr	x	Assessor only		
Yuba	[no response]	-	-	-	-	-	-
St of California	x		x	x		Group plan	

**EMPLOYEE MISCELLANEOUS BENEFITS (continued)**

County	OTHER		
	Longevity Pay	Counseling Services	Miscellaneous
Alameda			Mgmt \$1250 Cafeteria Plan & \$600 Job-Related Plan
Alpine	[no response]	-	-
Amador			Life insurance included w/Medical-Dental-Vision
Butte		EAP	
Calaveras	5 yrs 2.5%, 15 yrs 5%		
Colusa		EAP	Education leave up to 9 months w/o pay.
Contra Costa	Mgmt 2.5% after 10 yrs of service		
Del Norte			
El Dorado		EAP	
Fresno			Life insurance may be purchased by Rank & File
Glenn			
Humboldt			Mgmt/Conf Annl. Benefit Allow. \$2200, Elect. Off. \$2920
Imperial			
Inyo	10 yrs 1.5%, 15 yrs 3%		Flexible Benefit Program for child care & medical exp.
Kern	10 yrs 2%, 15 yrs 4%, 20 yrs 6%	EAP	Retiree Health Plan costs employees .33% of base salary
Kings			
Lake			
Lassen	15+ years 5%		
Los Angeles			Accidental Death and Dismemberment, LTD, STD
Madera			
Marin		EAP	
Mariposa			Education reimbursement up to \$200/semester.
Mendocino			
Merced		EAP	Mgmt. Life Ins. \$30,000-80,0000; Whole life Ins available
Modoc	5%, 10%, 15%		Use less than 16 hrs sick leave, receive 16 hrs pay.
Mono			
Monterey			
Napa			Bike to work \$20, Bus \$17+ reduced bus pass
Nevada			
Orange			
Placer			
Plumas			
Riverside		EAP	
Sacramento			
San Benito			
San Bernardino			"Perfect Attendance" = no sick leave used
San Diego		EAP	Quality First Program--4% for classified employees
San Francisco			
San Joaquin			
San Luis Obispo		EAP	
San Mateo			
Santa Barbara			Flexible Spending Plan (incl. life ins.)
Santa Clara			
Santa Cruz			
Shasta			
Sierra			
Siskiyou			Wellness \$300/yr dept. head \$200/yr asst. dept. heads
Solano			
Sonoma			Athletic Club: Unrep/Conf. \$250/yr, Adm/Mgmt \$300/yr
Stanislaus			Professional Development \$200-900/year upon use.
Sutter			Education reimb. (Gen, Sup, Prof \$200; Mgmt \$1000/yr)
Tehama	5% after 5 years in E step		
Trinity			
Tulare			
Tuolumne			
Ventura			
Yolo			
Yuba	[no response]		
St of California		EAP	

# APPENDIX



STATE OF CALIFORNIA

STATE BOARD OF EQUALIZATION  
PROPERTY TAXES DEPARTMENT450 N STREET, MIC: 64, SACRAMENTO, CALIFORNIA  
PO BOX 942879, SACRAMENTO, CALIFORNIA 94279-0064  
TELEPHONE (916) 445-4982  
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www.boe.ca.govJOHAN KLEHS  
First District, HaywardDEAN ANDAL  
Second District, StocktonCLAUDE PARRISH  
Third District, TorranceJOHN CHIANG  
Fourth District, Los AngelesKATHLEEN CONNELL  
State Controller, SacramentoJAMES E. SPEED  
Executive Director

March 26, 2001

TO COUNTY ASSESSORS ONLY:

CAO 2001/003

2000-2001 SALARY SURVEY DATA REQUEST

This is our request for data on salaries for California assessors' offices in preparation for the annual "Salary Survey" that is compiled and distributed each year by the Property Taxes Department. For your county, we have enclosed a copy of the 1999-2000 salary schedule. Please return the schedule corrected to show **2000-2001** budgeted staff positions and salaries. Those positions that are funded through the State-County Property Tax Administration Program (AB 818) should be listed separately. For counties with combined offices (e.g., Assessor-Recorder), please provide information for positions used only in the assessment program.

Please complete the enclosed questionnaire to describe the various benefits received by full-time county employees and the salaries of assessment appeals board members. This questionnaire is available in either Microsoft Word or Excel for use on a Windows-compatible computer.

Because the "Salary Survey" is primarily for the use of county assessors, please feel free to make any suggestions for improving either the methodology or the survey. If you wish to comment on items indirectly affecting salaries (e.g., mandatory furlough days, benefits no longer being paid by the county), we will include these in the survey.

Please return the completed questionnaire and updated salary schedule by **May 11, 2001**. If you have any questions or comments or would like to request the questionnaire on diskette or electronically, please contact Laura SooHoo at (916) 445-4474 or e-mail [laura.sooHoo@boe.ca.gov](mailto:laura.sooHoo@boe.ca.gov).

Sincerely,

Richard C. Johnson  
Deputy Director  
Property Taxes DepartmentRCJ:las  
Enclosures



## 2000-2001 Salary Survey Questionnaire

County #: \_\_\_\_\_

**EMPLOYEE BENEFITS**

Please use the following table to describe the various benefits received by full-time county employees. Please check those items that apply to your county. If other benefits are provided in your county that are not on this list, please describe under "Other." If administrative, managerial, and/or supervisor/employees receive a different level of benefits than rank and file employees, please describe as best as possible either in the space next to the benefit or under "Comments" on Page 2.

✓	Type of Benefit	% Paid by County	% Paid by Employee		
	Retirement: System (e.g. CalPERS): _____ Formula (e.g., 2% at 55): _____				
	Medical Plan				
	Dental Plan				
	Vision Plan				
	Public Transit/Commute Subsidy				
	Social Security				
✓	Miscellaneous Benefits				
	Life Insurance				
	Disability Insurance				
	Tax Deferred Plans				
	Tax Reimbursement Plans (e.g., expenses for medical, dental, day care, etc.)				
	Education Reimbursement				
	Professional Designation Incentive (e.g., extra 2% for CPA designation)				
	Professional Designation Reimbursement (e.g., Bar or professional society dues)				
	Pay Incentive for Appraisers and Auditor Appraisers with Advanced Certification				
	Bilingual Pay Differential				
	Travel Expenses				
	Car Allowance				
	Legal Services				
	Athletic Club Membership				
✓	Leave Benefits				
	Holidays – Number Per Year:				
	Earned:	✓	Yearly	✓	Monthly
	Sick Leave (Please describe):				
	Vacation (Please describe):				
	Other Types of Leave (Please describe):				
	Leave Buy Back (Option to sell unused leave for cash at end of year)		Yes		No
	Other (Please specify):				

## 2000-2001 Salary Survey Questionnaire

County #: \_\_\_\_\_

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## SALARIES OF ASSESSMENT APPEALS BOARDS

If your county Board of Supervisors has appointed a separate assessment appeals board to hear property tax appeals, please provide the salary for the appeals board members.

Assessment Appeals Board Members: \$ \_\_\_\_\_ per \_\_\_\_\_  
Session, Hour, Day, etc.

Hearing Officers (if any): \$ \_\_\_\_\_ per \_\_\_\_\_  
Session, Hour, Day, etc.

☐ No separately appointed assessment appeals board or hearing officers.

COMMENTS: \_\_\_\_\_  
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\_\_\_\_\_  
Contact Person

\_\_\_\_\_  
Telephone Number

*Please return to:*

State Board of Equalization  
Policy, Planning, and Standards Division  
P O Box 942879, MIC 64  
Sacramento, CA 94279-0064